



General Board of Higher Education and Ministry

Bishop Marcus Matthews,

President

Jerome King Del Pino,

General Secretary

Economic Impact-Board Action



- **10% reduction in 2009 budget**
- **5% reduction at mid-year if necessary**
- **Cancellation of events and training**
- **Postponement/Elimination of vacant positions**

Our Approach



- **Discipline Mandates**
- **Strategic Priorities**
- **Four Areas of Focus**
- **Revised Strategic Plan**

GBHEM Board Action



**Revised Strategic Plan Approved
at the March meeting of the
GBHEM Board of Directors**

Strategic Approach



- **Developing and supporting systems, institutions, and networks**
- **Focus on efficiency**
- **Practice good stewardship**
- **Leverage our resources through collaboration**
- **Attention to diversity and inclusiveness**
- **Maximum use of Board and Staff members**

Priority One – Global Higher Education, Leadership and Theological Education



- 1. Theological Education in all Central Conferences**
- 2. Leadership development programs for church leaders**
- 3. Distance learning network across Africa**
- 4. Africa University is the anchor institution**

Priority Two – Strengthen the UM-Related Schools, Colleges, Universities and Theological Schools

- **Strengthen the relationship between
UM schools and the church**
- **A network of leadership programs**

Priority Three - Strengthen Campus Ministry



- **Work with annual conferences**
- **Training for campus ministers and chaplains**

Priority Four - Support for Young People in Identifying Vocations as Ordained Leaders

- **Train annual conference boards of ordained ministry**

Priority Five - Clarify the Ordering of Ministry



- **Support Study of Ministry/Committee on Faith and Order**
- ***Training for:***
 - **Orders**
 - **Boards of Ordained Ministry**
 - **District Committees**

Priority Six - Theological Education and Training



- **Strengthen the Course of Study**
- **Connect theological schools and Course of Study Extension Centers**

Priority Seven - Strengthen Infrastructure



- **Information Technology**
- **Communications**
- **Program and Support Staff Realignment**
- **Fund Raising**

To View the full Strategic Plan



www.gbhem.org

Implementation



- **Staff Realignment**
- **Cross functional teams**
- **Work plans**
- **Project management**

The Challenge

- To balance our implementation plans with our funding projections for 2010 and 2011



**PREPARING A NEW
GENERATION OF
CHRISTIAN LEADERS**