

Financial Update



GENERAL BOARD OF PENSION AND HEALTH BENEFITS
OF THE UNITED METHODIST CHURCH

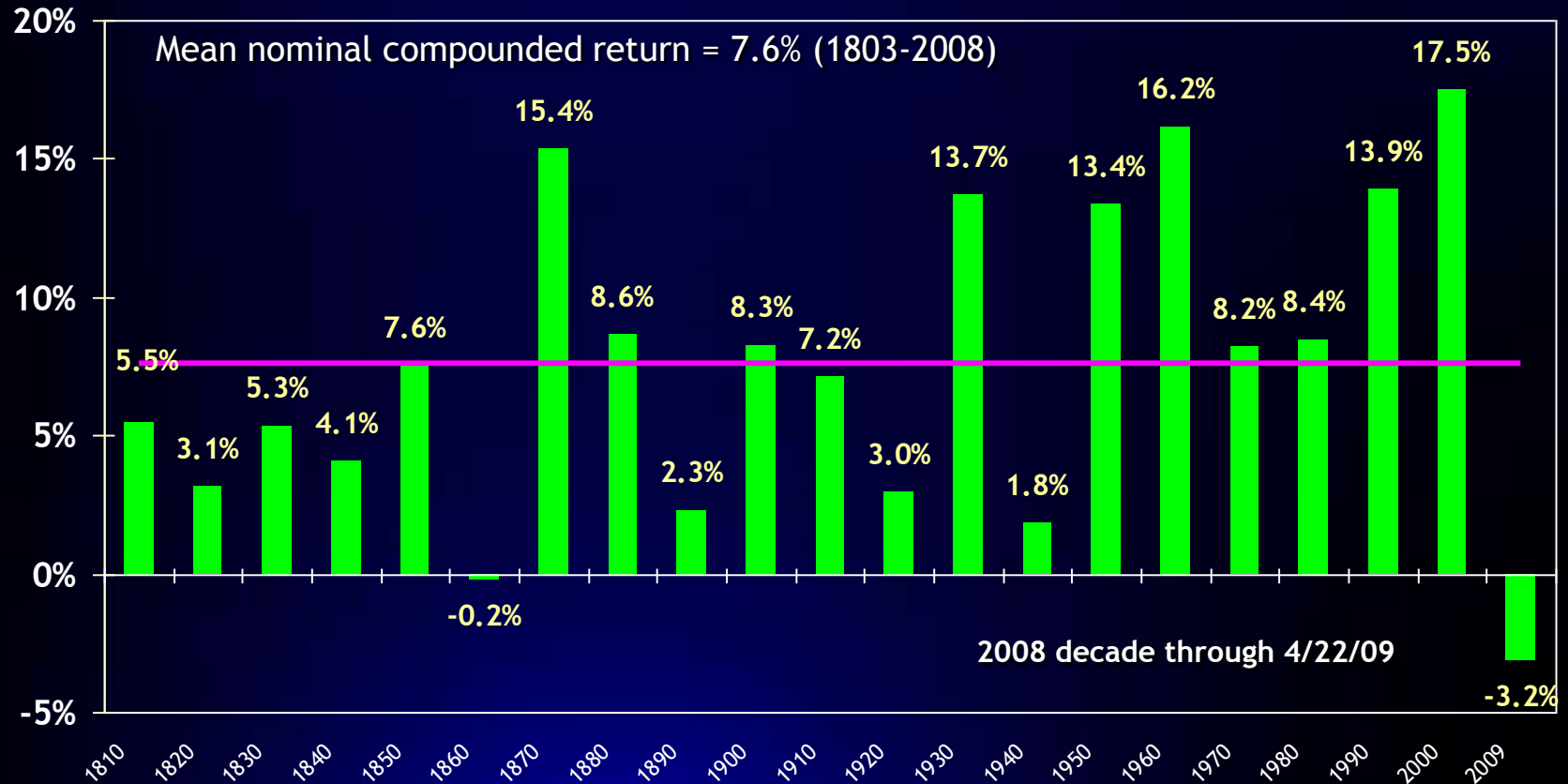
Caring For Those Who Serve

Russell 3000 Index Performance 2007 to Present



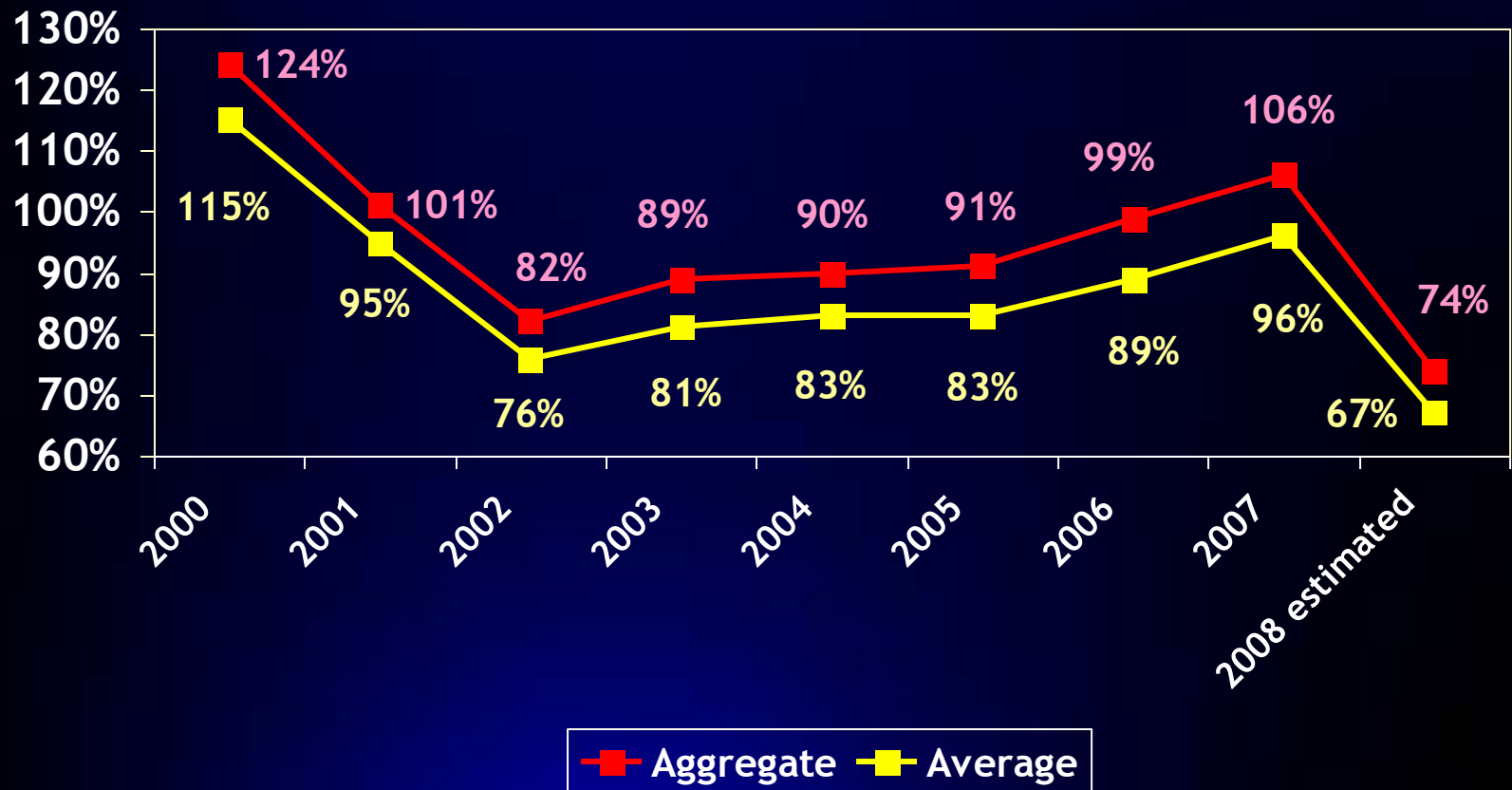
Source: Barclays Capital

U.S. Stock Market Returns by Decade



Compounded annual return for ten-year period ending specified year

Corporate Funded Status Fortune 1000



Source: Watson Wyatt, February 2009

Conference Ability to Pay

Ability to pay increase for	7 years	16 conferences
	3 years	7 conferences
	2 years	16 conferences
	1 year	6 conferences
Unable to pay any increase		3 conferences

Sustainability Advisory Group

UMC Ministries/
Infrastructure/Systems

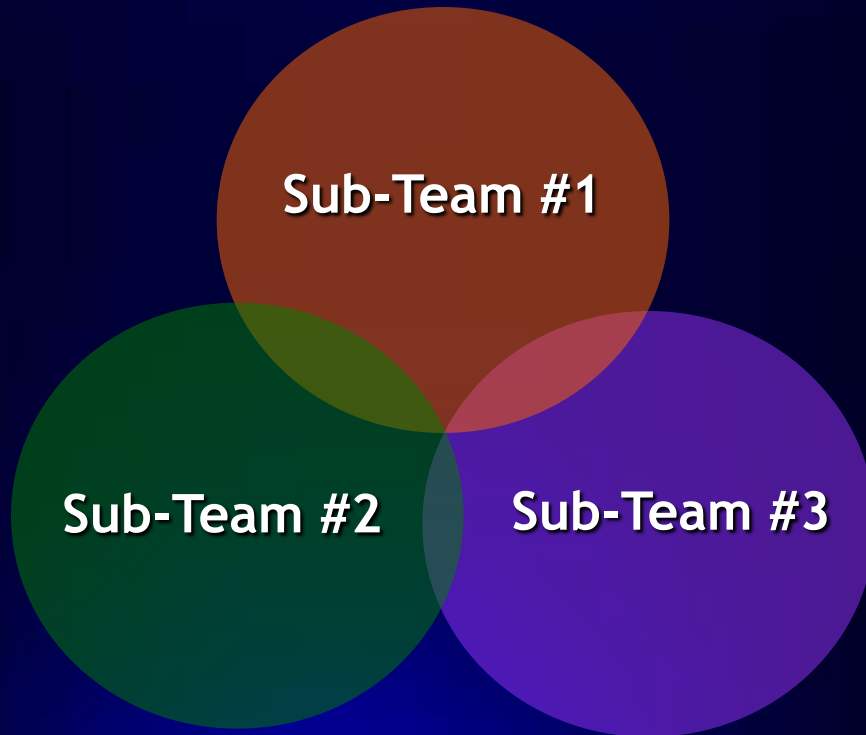
Sub-Team #1

Future
Workforce
Compensation

Sub-Team #2

Sub-Team #3

Current
Guaranteed
Appointed System



Sustainability Advisory Group

Sub-Team Deliverables

UMC Ministries/Infrastructure/Systems

- Other than the direct people costs, what are the costs to keep the churches alive and how are they supported?

UMC Professional Workforce Compensation

- Fair and just salaries; benefits going forward

Current Appointment System Costs and Impacts

- Lifetime cost of a clergyperson, including young seminarian, second career clergy, current compensation and benefit costs