GENERAL BOARD OF DISCIPLESHIP OF THE UNITED METHODIST CHURCH d/b/a DISCIPLESHIP MINISTRIES

CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

As of and for the Years Ended December 31, 2024 and 2023

And Report of Independent Auditor



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Report of Independent Auditor

To the Board of Directors General Board of Discipleship The United Methodist Church

To the Committee on Audit and Review General Council on Finance and Administration The United Methodist Church

Opinion

We have audited the accompanying consolidated financial statements of the General Board of Discipleship of The United Methodist Church d/b/a Discipleship Ministries (the "Board"), which comprise the consolidated statements of financial position as of December 31, 2024 and 2023, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the General Board of Discipleship of The United Methodist Church d/b/a Discipleship Ministries as of December 31, 2024 and 2023, and changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are required to be independent of the Board and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Board's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

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In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated
 financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness
 of the Board's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
 accounting estimates made by management, as well as evaluate the overall presentation of the
 consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Board's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. Schedules 1 and 2 are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Disclaimer of Opinion on Supplementary Real Estate Holdings Appraised Values

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplemental Real Estate Holdings Appraised Values information presented in Schedule 3, which is the responsibility of management, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the consolidated financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Charlotte, North Carolina

Cherry Bekaert LLP

August 5, 2025

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2024 AND 2023

		20			2023										
	Consolid	ating l	nformation						Consolidatin	g Inf	formation				
	World		The Upper	•		C	onsolidated	_	World		The Upper			Co	onsolidated
	Service		Room	E	Eliminations		Total		Service		Room	Е	liminations		Total
ASSETS								_							
Cash and cash equivalents	\$ 1,592,16	57 \$	220,289	\$	-	\$	1,812,456	\$	1,134,821	\$	33,484	\$	-	\$	1,168,305
Due from General Council on Finance and Administration ("GCFA")															
Cash Balance Pool ("CBP")	4,687,43		919,985		-		5,607,418		4,874,941		977,470		-		5,852,411
Accrued World Service Income	1,539,78		-		-		1,539,785		1,772,006		-		-		1,772,006
Accrued World Service Income - Strengthening the Black Church	86,88		-		-		86,856		99,951		-		-		99,951
Accrued World Service Income - Native American Comprehensive Plan	47,16		-		-		47,168		54,279		-		-		54,279
Investments	42,993,47		18,388,610		-		61,382,081		39,796,408		21,433,295		-		61,229,703
Funds held by outside trustees for the benefit of the Board	6,48		5,359		-		11,842		6,209		5,131		-		11,340
Accounts receivable, net	2,085,90		324,344		(1,500,000)		910,251		1,706,081		594,112		(1,500,000)		800,193
Accrued income receivable	251,54	1	256,266		-		507,807		246,738		260,550		-		507,288
Inventories		-	549,256		-		549,256		-		427,173		-		427,173
Prepaid expenses and other assets	253,35		149,079		-		402,429		176,317		206,222		-		382,539
Property, buildings, and equipment, net	21,53	5	1,744,418				1,765,953		31,549		1,818,966				1,850,515
Total Assets	\$ 53,565,69	6 \$	22,557,606	\$	(1,500,000)	\$	74,623,302	\$	49,899,300	\$	25,756,403	\$	(1,500,000)	\$	74,155,703
LIABILITIES AND NET ASSETS															
Liabilities:															
Accounts payable and accrued expenses	\$ 1,249,25	i4 \$	2,740,091	\$	(1,500,000)	\$	2,489,345	\$	1,117,734	\$	3,070,563	\$	(1,500,000)	\$	2,688,297
Custodial funds payable	223,07	'3	-		-		223,073		218,131		-		-		218,131
Accrued royalties	,	_	70,734		_		70,734		_		56,923		_		56,923
Deferred income	30	12	1,542,893		_		1,543,195		1,302		1,083,141		_		1,084,443
Total Liabilities	1,472,62		4,353,718		(1,500,000)		4,326,347	_	1,337,167	_	4,210,627		(1,500,000)		4,047,794
	.,,.		1,000,000		(1,000,000)		1,0=0,0 11	_	.,,,,,,,,,		1,= 10,0=1		(1,000,000)		.,,
Net Assets:															
Without Donor Restrictions:	07.500.44		0.400.004				00 004 000		05 000 700		0.400.400				00 400 005
Board-designated	27,500,46		6,130,901		-		33,631,362		25,990,733		6,133,132		-		32,123,865
Undesignated	19,829,73	<u> </u>	10,257,911				30,087,641		18,862,288		13,645,781		<u>-</u>		32,508,069
Total Without Donor Restrictions	47,330,19	1	16,388,812		<u>-</u>		63,719,003		44,853,021	_	19,778,913		-		64,631,934
With Donor Restrictions:															
Subject to purpose restrictions	3,048,57	'6	642,421		-		3,690,997		1,851,233		630,533		_		2,481,766
Endowments	1,714,30	0	1,172,655				2,886,955		1,857,879		1,136,330				2,994,209
Total With Donor Restrictions	4,762,87	'6	1,815,076		_		6,577,952		3,709,112		1,766,863		_		5,475,975
Total Net Assets	52,093,06	57	18,203,888		-		70,296,955		48,562,133		21,545,776		-		70,107,909
Total Liabilities and Net Assets	\$ 53,565,69	6 \$	22,557,606	\$	(1,500,000)	\$	74,623,302	\$	49,899,300	\$	25,756,403	\$	(1,500,000)	\$	74,155,703

CONSOLIDATED STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2024

	Consolidating Information											
		World Service			The Upper Room			2024				
	Without Donor	With Donor		Without Donor	With Donor			Consolidated				
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total	Eliminations	Total				
Revenues:												
Sales of literature	\$ 43,263	\$ -	\$ 43,263	\$ 8,717,015	\$ -	\$ 8,717,015	\$ -	\$ 8,760,278				
Cost of goods sold				(1,622,798)		(1,622,798)		(1,622,798)				
Net Sales	43,263	-	43,263	7,094,217	-	7,094,217	-	7,137,480				
Allocations through the GCFA:												
World Service	5,300,382	-	5,300,382	-	-	-	-	5,300,382				
Native American Comprehensive Plan	-	162,765	162,765	-	-	-	-	162,765				
Strengthening the Black Church	-	299,719	299,719	-	-	-	-	299,719				
Youth Service Fund	10,831	-	10,831	-	-	-	-	10,831				
Registration fees/special projects	262,977	122,816	385,793	774,786	3,753	778,539	-	1,164,332				
Grants and contributions	29,942	1,385,188	1,415,130	932,646	267,236	1,199,882	-	2,615,012				
Rental income	-	-	-	565,644	-	565,644	-	565,644				
Other income	2,814,918	262	2,815,180	12,045	227	12,272	(2,734,700)	92,752				
Benefit trust distribution	1,338,376	-	1,338,376	1,461,574	-	1,461,574	-	2,799,950				
Services received from GCFA	34,400	-	34,400	-	-	-	_	34,400				
Investment return from GCFA CBP	235,254	-	235,254	5,695	-	5,695	-	240,949				
Investment return, net	2,713,053	35,817	2,748,870	1,424,233	31,082	1,455,315	_	4,204,185				
Net assets with donor restrictions released from restrictions	952,803	(952,803)	-	254,085	(254,085)	-	_	-				
Total Revenues	13,736,199	1,053,764	14,789,963	12,524,925	48,213	12,573,138	(2,734,700)	24,628,401				
Expenses:												
Program Services:												
General secretary	585,938	_	585,938	-	_	-	_	585,938				
Stakeholder relations	1,062,095	_	1,062,095	_	_	_	_	1,062,095				
Strategic programming	3,535,023	_	3,535,023	_	_	_	_	3,535,023				
Communications	1,492,750	_	1,492,750	_	_	_	_	1,492,750				
Strengthening the Black Church	542,370	_	542,370	_	_	_	_	542,370				
Native American Comprehensive Plan	192,704	_	192,704	_	_	_	_	192,704				
The Upper Room	-	_	-	12,736,823	_	12,736,823	_	12,736,823				
Total Program Services	7,410,880		7,410,880	12,736,823		12,736,823		20,147,703				
Supporting Services:	7,410,000		7,410,000	12,700,020		12,700,020		20,147,700				
Management and general	3,752,176		3,752,176	2,639,472		2,639,472	(2,734,700)	3,656,948				
Fundraising	95,973	_	95,973	538,731	_	538,731	(2,734,700)	634,704				
9				·								
Total Supporting Services	3,848,149		3,848,149	3,178,203		3,178,203	(2,734,700)	4,291,652				
Total Expenses	11,259,029		11,259,029	15,915,026		15,915,026	(2,734,700)	24,439,355				
Excess (Deficiency) of Revenue Over Expenses	2,477,170	1,053,764	3,530,934	(3,390,101)	48,213	(3,341,888)		189,046				
Changes in net assets	2,477,170	1,053,764	3,530,934	(3,390,101)	48,213	(3,341,888)	-	189,046				
Net assets, beginning of year	44,853,021	3,709,112	48,562,133	19,778,913	1,766,863	21,545,776		70,107,909				

The accompanying notes to the consolidated financial statements are an integral part of these statements.

CONSOLIDATED STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2023

			Coi	nsolidating Inform	ation			
	-	World Service			The Upper Room			2023
	Without Donor	With Donor		Without Donor	With Donor			Consolidated
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total	Eliminations	Total
Revenues:		10						
Sales of literature	\$ 24,937	\$ -	\$ 24,937	\$ 8,964,299	\$ -	\$ 8,964,299	\$ -	\$ 8,989,236
Cost of goods sold		_		(1,704,710)	_	(1,704,710)		(1,704,710)
Net Sales	24,937	-	24,937	7,259,589	-	7,259,589	-	7,284,526
Allocations through the GCFA:								
World Service	6,079,763	-	6,079,763	-	-	-	-	6,079,763
Native American Comprehensive Plan	-	186,699	186,699	-	-	-	-	186,699
Strengthening the Black Church	-	343,791	343,791	-	-	-	-	343,791
Youth Service Fund	15,716	-	15,716	-	-	-	-	15,716
Registration fees/special projects	989,720	96,996	1,086,716	594,566	11,297	605,863	-	1,692,579
Grants and contributions	5,877	387,959	393,836	1,004,865	314,993	1,319,858	-	1,713,694
Rental income	-	-	-	500,637	-	500,637	-	500,637
Other income	2,385,623	533	2,386,156	22,842	189	23,031	(2,365,011)	44,176
Benefit trust distribution	1,403,231	-	1,403,231	1,364,483	-	1,364,483	-	2,767,714
Services received from GCFA	31,133		31,133	-	-	· · ·	-	31,133
Investment return from GCFA CBP	240,770	-	240,770	12,857	-	12,857	-	253,627
Investment return, net	4,485,062	71,430	4,556,492	2,921,816	49,444	2,971,260	-	7,527,752
Net assets with donor restrictions released from restrictions	838,572		<u> </u>	314,598	(314,598)			
Total Revenues	16,500,404	248,836	16,749,240	13,996,253	61,325	14,057,578	(2,365,011)	28,441,807
Expenses:								
Program Services:								
General secretary	532,041	-	532,041	-	-	-	-	532,041
Stakeholder relations	959,631	-	959,631	-	-	-	-	959,631
Strategic programming	3,795,750	-	3,795,750	-	-	-	-	3,795,750
Communications	1,411,442	-	1,411,442	-	-	-	-	1,411,442
Strengthening the Black Church	467,808	-	467,808	-	-	-	-	467,808
Native American Comprehensive Plan	200,255	-	200,255	-	-	-	-	200,255
The Upper Room				12,919,581		12,919,581		12,919,581
Total Program Services	7,366,927	_	7,366,927	12,919,581		12,919,581		20,286,508
Supporting Services:			-	-				
Management and general	3,142,920	-	3,142,920	2,216,730	-	2,216,730	(2,365,011)	2,994,639
Fundraising	6,000	-	6,000	561,323	-	561,323	-	567,323
Total Supporting Services	3,148,920	-	3,148,920	2,778,053	-	2,778,053	(2,365,011)	3,561,962
Total Expenses	10,515,847	-	10,515,847	15,697,634	-	15,697,634	(2,365,011)	23,848,470
Excess (Deficiency) of Revenue Over Expenses	5,984,557	248,836	6,233,393	(1,701,381)	61,325	(1,640,056)	-	4,593,337
Changes in net assets	5,984,557	248,836	6,233,393	(1,701,381)	61,325	(1,640,056)		4,593,337
Net assets, beginning of year	38,868,464	,	42,328,740	21,480,294	1,705,538	23,185,832		65,514,572
Net assets, end of year	\$ 44,853,021	\$ 3,709,112	\$ 48,562,133	\$ 19,778,913	\$ 1,766,863	\$ 21,545,776	\$ -	\$ 70,107,909
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The accompanying notes to the consolidated financial statements are an integral part of these statements.

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2024

					Program Services											Supporting	g Ser	vices								
				World	Service				Up	per Room				World S	Servic	e		Upper	Room							
	neral retary	akeholder Relations	Strat Prograi	•	Communications	Strengthening the Black Church - 21st Century		Native American mprehensive Plan		Upper Room Program		Total Program Services		anagement and General	Fu	ndraising		nagement and General	Fu	ndraising	Flim	inations	Supp	otal porting rvices	Co	2024 ensolidated Total
Expenses:	 . our y	 	. rogran	9		2101 00111111	_			rogram	_	00.1.000	_	00.10.10.1		u.u.u.u	_	00110141		rar aronng					_	. ottai
Grant distribution	\$ -	\$ 381,635	\$	-	\$ -	\$ 250	\$	-	\$	227,141	\$	609,026	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	609,026
Programs and projects	-	150,112	5	71,865	162,241	196,780		421		586,973		1,668,392		-		-		-		-		-		-		1,668,392
Personnel expenses	343,735	460,662	2,4	34,510	651,715	267,729		161,869		5,005,762		9,325,982		2,231,182		91,831		1,585,795		302,691	(1,597,528)	2	2,613,971		11,939,953
Staff travel and expense	61,885	33,630	2	39,444	51,420	55,458		5,693		129,353		576,883		4,049		2,332		43,287		-		(43,287)		6,381		583,264
Contractual services	6,002	31,770	2	58,462	249,241	10,707		13,500		4,081,781		4,651,463		760,908		683		484,343		-		(484,343)		761,591		5,413,054
Office expenses	45,700	3,772		24,590	247,712	9,414		11,221		205,621		548,030		258,796		1,127		196,113		-		(196,113)		259,923		807,953
Fulfillment postage	505	58		358	60,360	1,150		-		1,446,589		1,509,020		332		-		528		-		(528)		332		1,509,352
Depreciation expense	10,930	-		-	-	-		-		429,620		440,550		172,698		-		62,292		-		(145,787)		89,203		529,753
Meetings	114,731	-		-	-	31		-		-		114,762		-		-		75,489		-		(75,489)		-		114,762
Promotional	-	-		-	60,975	622		-		157,512		219,109		-		-		-		236,040		-		236,040		455,149
Insurance and taxes	-	-		-	-	-		-		129,107		129,107		282,465		-		186,083		-		(186,083)		282,465		411,572
Miscellaneous	2,450	456		5,794	9,086	229		-		337,364		355,379		7,346		-		5,542		-		(5,542)		7,346		362,725
Administration provided																										
by GCFA	 -	 		-				-		-	_	-		34,400				-		-		-		34,400		34,400
Total Expenses	\$ 585,938	\$ 1,062,095	\$ 3,5	35,023	\$ 1,492,750	\$ 542,370	\$	192,704	\$	12,736,823	\$	20,147,703	\$	3,752,176	\$	95,973	\$	2,639,472	\$	538,731	\$ (2,734,700)	\$ 4	1,291,652	\$	24,439,355

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2023

						Program Services						Supportin	g Services				
					World	l Service			Upper Room		World	Service	Upper	r Room	-		
							Strengthening	Native		_ '					<u>-</u> '		
							the Black	American	Upper	Total	Management		Management			Total	2023
		General	Stakeh		Strategic		Church -	Comprehensive		Program	and		and			Supporting	Consolidated
	s	ecretary	Relati	ions	Programming	Communications	21st Century	Plan	Program	Services	General	Fundraising	General	Fundraising	Eliminations	Services	Total
Expenses:																	
Grant distribution	\$	-	\$ 3	01,469	\$ -	\$ -	\$ -	\$ -	\$ 79,600	\$ 381,069	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 381,069
Programs and projects		-		68,616	1,001,975	114,909	160,352	6,736	675,561	2,028,149	-	-	-	-	-	-	2,028,149
Personnel expenses		335,530	4	49,748	2,458,948	638,722	251,161	159,342	5,840,480	10,133,931	1,724,006	6,000	1,247,354	309,747	(1,294,795)	1,992,312	12,126,243
Staff travel and expense		26,001		38,889	187,527	34,037	32,275	5,215	280,424	604,368	7,049	-	23,054	-	(23,054)	7,049	611,417
Contractual services		20,711		96,415	115,861	212,311	-	12,325	3,056,108	3,513,731	650,229	-	423,617	-	(423,617)	650,229	4,163,960
Office expenses		56,193		3,782	19,448	248,592	21,815	16,567	181,800	548,197	262,425	-	211,254	-	(211,254)	262,425	810,622
Fulfillment postage		469		15	652	24,098	852	70	1,427,242	1,453,398	82	-	443	-	(443)	82	1,453,480
Depreciation expense		10,930		-	-	-	-		446,034	456,964	211,086	-	77,364	-	(178,204)	110,246	567,210
Meetings		80,207		-	-	-	281		-	80,488	350	-	55,640	-	(55,640)	350	80,838
Promotional		-		-	600	128,365	807		115,920	245,692	-	-	-	251,576	-	251,576	497,268
Insurance and taxes		-		-	-	-	-		183,097	183,097	249,535	-	172,462	-	(172,462)	249,535	432,632
Miscellaneous		2,000		697	10,739	10,408	265		633,315	657,424	7,025	-	5,542	-	(5,542)	7,025	664,449
Administration provided																	
by GCFA									_		31,133					31,133	31,133
Total Expenses	\$	532,041	\$ 9	59,631	\$ 3,795,750	\$ 1,411,442	\$ 467,808	\$ 200,255	\$ 12,919,581	\$ 20,286,508	\$ 3,142,920	\$ 6,000	\$ 2,216,730	\$ 561,323	\$ (2,365,011)	\$ 3,561,962	\$ 23,848,470

GENERAL BOARD OF DISCIPLESHIP OF THE UNITED METHODIST CHURCH CONSOLIDATED STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
Cash flows from operating activities:		
Changes in net assets	\$ 189,046	\$ 4,593,337
Adjustments to reconcile change in net assets to net cash		
flows from operating activities:		
Depreciation	529,753	567,210
Net realized gains on investments	(1,368,238)	(803,879)
Net unrealized gains on investments	(2,745,238)	(6,634,109)
Gifts restricted for long-term investments	(2,075)	(1,435)
Changes in operating assets and liabilities:		
Due from GCFA CBP	244,993	(520,728)
Accrued World Service Income	232,221	201,591
Accrued World Service Income - Strengthening the Black Church	13,095	11,097
Accrued World Service Income - Native American Comprehensive Plan	7,111	6,027
Accrued Employee Retention Credit	-	572,489
Funds held by outside trustees for the benefit of the Board	(502)	(418)
Accounts receivable, net	(110,057)	705,844
Accrued income receivable	(519)	(75,465)
Inventories	(122,083)	(64,550)
Prepaid expenses and other assets	(19,890)	16,121
Accounts payable and accrued expenses	(198,951)	825,779
Custodial funds payable	4,942	10,823
Accrued royalties	13,810	(5,647)
Deferred income	 458,752	(714,557)
Net cash flows from operating activities	 (2,873,830)	(1,310,470)
Cash flows from investing activities:		
Purchases of property, buildings, and equipment	(445,191)	(404,898)
Proceeds from sale of investments	6,000,000	4,000,000
Purchases of investments	 (2,038,903)	 (1,505,979)
Net cash flows from investing activities	3,515,906	 2,089,123
Cash flows from financing activities:		
Proceeds from gifts restricted for long-term investments	2,075	1,435
Net cash flows from financing activities	 2,075	 1,435
Net change in cash and cash equivalents	644,151	780,088
Cash and cash equivalents, beginning of year	1,168,305	388,217
Cash and cash equivalents, end of year	\$ 1,812,456	\$ 1,168,305

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 1—Organization and nature of operations

The General Board of Discipleship of The United Methodist Church d/b/a Discipleship Ministries was created to assist The United Methodist conferences, districts, and local churches in their disciple-making ministries. This assistance is provided through program activities and the development and distribution of religious materials and resources. Revenue is derived primarily from allocations received from the World Service Fund (the basic benevolence fund of The United Methodist Church (the "Church")), fees for special programs and projects and from sales of literature to churches, related organizations, and individuals.

The Upper Room is incorporated as a separate entity within Discipleship Ministries and is financially maintained and presented as a separate fund of Discipleship Ministries in accordance with the Book of Discipline. Discipleship Ministries and The Upper Room each has its own Board of Directors, the members of which are common. Strengthening the Black Church for the 21st Century ("SBC21") and the Native American Comprehensive Plan ("NACP") are special initiatives of The United Methodist Church, administratively assigned to Discipleship Ministries. SBC21 and NACP each has its own advisory committees separate from the Discipleship Ministries Board of Directors.

The accompanying consolidated financial statements present the consolidated accounts of Discipleship Ministries, The Upper Room, and the administratively assigned special initiatives for SBC21 and NACP and collectively will be referred to as the "Board". All material interdivisional accounts and transactions have been eliminated in consolidation.

Note 2—Summary of significant accounting policies

The consolidated financial statements have been prepared using the accrual basis of accounting. The Board's significant accounting policies are described below:

Basis of Presentation – The Board maintains its accounts in accordance with the principles and practices of fund accounting. Fund accounting is the procedure by which resources for various purposes are classified into funds that are in accordance with the activities or objectives of the Board. Separate accounts are maintained for each fund.

For reporting purposes, however, the Board's consolidated financial statements have been prepared to focus on the organization as a whole. Net assets are classified into two categories based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Board and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Board. These net assets may be used at the discretion of Board's management and the Board of Directors. Board has chosen to provide further classification information about net assets without donor restrictions on the consolidated statements of financial position. The sub classifications are as follows:

Board-Designated – Represents resources set aside by the Board of Directors to be used for specific activities within guidelines established by the Board of Directors.

Undesignated – Represents the cumulative net assets without donor restrictions excluding those net assets designated for specific activities.

Net Assets With Donor Restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Board or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies (continued)

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the consolidated statements of activities.

Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets are reported as reclassifications from net assets with donor restrictions to net assets without donor restrictions.

Contributions are recognized when cash, other assets, or an unconditional promise to give is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return or right of release, are not recognized until the conditions on which they depend have been substantially met. Contributions of assets other than cash are recorded at their estimated fair value.

Cash and Cash Equivalents – Cash and cash equivalents include cash on hand or on deposit with banks and highly liquid, short-term investments with original maturities of three months or less.

The Board places its cash and cash equivalents on deposit with financial institutions in the United States. The Federal Deposit Insurance Corporation covers \$250,000 for substantially all depository accounts. The Board from time to time may have amounts on deposit in excess of the insured limits. As of December 31, 2024 and 2023, the Board had one account with \$1,543,345 and \$900,742, respectively, in excess of these insured amounts.

Due from General Council on Finance and Administration Cash Balance Pool – The amounts presented as due from General Council on Finance and Administration ("GCFA") Cash Balance Pool in the accompanying consolidated financial statements represent the Board's portion of the Cash Balance Pool ("CBP") portfolio managed by GCFA on behalf of certain agencies and related organizations of the United Methodist Church. The amount due from this fund effectively represents the amount of cash deposits that are available to the Board to be disbursed out of GCFA's centralized cash management system. Since these deposits are legally invested in GCFA's name and not in a separate demand account in the Board's name, they are not classified as cash and cash equivalents but rather are considered an amount due from GCFA. The CBP includes funds invested in demand deposits, corporate bonds, taxable municipal bonds, mutual funds, and notes from other United Methodist organizations.

Distributions of the investment return on the CBP are characterized as interest income and are based on GCFA's policy in the following steps:

- 1. The net pool return for the month to be paid by GCFA to the beneficiary agencies is the 1-month U.S. Treasury Bill Rate prevailing as of the 3 PM close of the first business day of the month plus a spread between 35 to 50 basis points. GCFA can modify the spread at its discretion, in which case the CBP beneficiaries will be notified of the new spread prior to the end of the prior month. This spread can be either an addition or subtraction from the 1-month U.S. Treasury Bill Rate. In months when the return of the CBP is less than 50 basis points, the payout to the CBP beneficiaries will be set at 50 basis points. In months when the return of the CBP is more than 50 basis points, the payout to the CBP Beneficiaries shall not exceed the return of the CBP.
- 2. The net pool return will be earned on all monies deposited up to the individual agency limit of 1.5 times the average cash pool balance for the previous two years. Above this limit, the agency will earn a net portfolio return of 1-month U.S. Treasury Bill Rate minus 15 basis points.

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies (continued)

GCFA allocates interest earned to the agencies invested monthly. For the years ended December 31, 2024 and 2023, GCFA allocated \$240,949 and \$253,627, respectively, of interest income. The overall return for the Cash Balance Pool for the years ended December 31, 2024 and 2023 was 4.42% and 3.83%, respectively. The overall rate of return for each agency will fluctuate based on balances throughout the year and the prevailing U.S. Treasury Bill Rates over time.

While interest income can be earned based on the performance of the pooled investment funds, the Board believes there is little to no risk exposure to losses due to the relationship with GCFA and policy under which the pooled funds are invested. GCFA is the owner of the residual risk of the investment portfolio. The operating cash requirements of the general agencies are centrally managed by GCFA.

The allocation of funds in the short-term investment pool as of December 31, 2024, and 2023 were as follows:

	2024	2023
Texas Methodist Foundation loan fund	15.3%	14.4%
Mutual funds	33.0%	35.4%
Short-term collateralized loan fund	0.4%	0.2%
Fixed income	4.4%	5.5%
Corporate bonds	43.6%	42.2%
Cash	3.3%	2.3%
	100%	100%

World Service Allocation – Funding for the Board's operations is principally provided by allocations of the World Service Fund received from the General Funds of the Church, of which \$1,673,809 and \$1,926,236 as of December 31, 2024 and 2023, respectively, was accrued and unpaid. The General Funds of the Church are allocated to the Board based on a four-year budget developed from projections of expected program costs. The Board's continued existence is dependent upon the Church's future support. The Church's future support is dependent upon contributions from its congregations.

Funds Held by Outside Trustees for the Benefit of the Board – These funds are managed by other entities that hold the funds in trust. They are recorded at fair value of the assets held by the third party.

Accounts Receivable – Trade accounts receivable are recorded at the invoiced amount and is stated at cost less an allowance for credit losses. Management's determination of the allowance for credit losses is based on an evaluation of historical levels of credit losses, current economic conditions, and other risks inherent in the accounts receivable portfolio, and reasonable and supportable forecasts. These inputs are used to determine a range of expected credit losses and an allowance is recorded within the range. Accounts receivable are written off when there is no reasonable expectation of recovery.

Investments – The Board's investments are primarily in third party investment pools presented at net asset value ("NAV"), which approximates the estimated fair value of the Board's share of the respective investment pools. The Board also invests directly in fixed income securities. Investment return represents the Board's pro rata share of interest and dividends and realized and unrealized gains and losses within respective investment pools.

Inventories – Inventories of printed literature are valued at the lower of cost (first-in, first-out) or net realizable value.

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies (continued)

Property, Buildings, and Equipment – Property, buildings, and equipment are stated at cost, less accumulated depreciation. The Board capitalizes assets with a cost greater than \$5,000. Depreciation is computed by the straight-line method over the estimated useful lives of the assets, which range from three to fifty years. Upon retirement or disposal of assets, the asset and accumulated depreciation are adjusted accordingly, and any gain or loss is reflected in nonoperating results. Maintenance and repairs are charged to expense as incurred; betterments are capitalized.

Functional Expenses – The costs of providing program and other activities have been summarized on a functional basis in the consolidated statements of activities. The consolidated statements of functional expenses present the natural classification detail of expenses by function. While most costs have been directly assigned to a functional category, certain joint costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis.

The expenses that are allocated include the following:

Expense
Salaries and benefits
Communication and web services

Method of Allocation

Time and effort Time and effort

Custodial Funds Payable – The Board holds funds for others, representing investment amounts owned by various organizations but administered by the Board as part of the general investment pool. The Board's responsibilities for these funds are custodial in nature and consist of establishing and monitoring investment policies for these deposits and distributing the income earned or the principal at withdrawal in accordance with the depositor's instructions.

Deferred Income – Subscriptions to The Upper Room and other publications are deferred and recognized as income over the term of the related subscription.

Income Taxes – The Board is covered under GCFA's group determination letter from the Internal Revenue Service indicating that it is a nonprofit corporation and, except for taxes pertaining to unrelated business income, is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code ("IRC"). The Board is also exempt from filing a Form 990 due to its affiliation with a religious organization as described in Section 509(a) of the IRC.

The Board accounts for the effect of any uncertain tax positions based on a more likely than not threshold to the recognition of the tax positions being sustained based on the technical merits of the position under examination by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a cumulative probability assessment that aggregates the estimated tax liability for all uncertain tax positions. Tax positions for the Board include, but are not limited to, the tax-exempt status and determination of whether income is subject to unrelated business income tax; however, the Board has determined that such tax positions do not result in an uncertainty requiring recognition.

Revenue Concentration – Funding for the Board's operations is significantly provided by apportionments received from the General Funds of the Church that are allocated to the Board based on a four-year budget developed from projections of expected program costs. The apportionment accounted for approximately 28% and 32% of the Board's total revenue, excluding investment returns, in 2024 and 2023, respectively. The Board is dependent upon the Church's future support as well as sales of literature. The Church's future support is dependent upon contributions from its congregations (i.e., congregational participation in the apportionment covenant) as well as sales of literature to those congregations.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 2—Summary of significant accounting policies (continued)

Revenue Recognition – The Board recognizes registration fees/special project revenues when the performance obligation has been met which is when the service is performed or the good is provided. Sales of literature revenue is recognized when the goods are shipped to the customer.

Use of Estimates – Management of the Board has made a number of estimates and assumptions relating to the reporting of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period to prepare these consolidated financial statements in conformity with U.S. generally accepted accounting principles ("U.S. GAAP"). Actual results could differ from those estimates.

Services Received from Personnel of an Affiliate – Services received from personnel of an affiliate for which the affiliate does not charge the Board has been measured at the cost recognized by the affiliate in providing those services. The revenue and expense relating to those services received are presented in the related party Note 9 and totaled \$34,400 and \$31,133 for the years ended December 31, 2024 and 2023, respectively.

Financial Instruments – Assets recorded at fair value in the statements of financial position are categorized based on the level of judgment associated with the inputs used to measure their fair value. Level inputs, as defined by the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, Fair Value Measurements and Disclosures, are as follows:

Level 1 – Values are unadjusted quoted prices for identical assets in active markets accessible at the measurement date.

Level 2 – Inputs include quoted prices for similar assets in active markets, quoted prices from those willing to trade in markets that are not active, or other inputs that are observable or can be corroborated by market data for the term of the instrument. Such inputs include market interest rates and volatilities, spreads, and yield curves.

Level 3 – Certain inputs are unobservable (supported by little or no market activity) and significant to the fair value measurement. Unobservable inputs reflect the best estimate of what hypothetical market participants would use to determine a transaction price for the asset or liability at the reporting date.

Investments consisting of U.S. Treasury Bills are stated at fair value. Purchases and sales are accounted for on the trade date. Amortization of discounts is included in investment return, net.

DECEMBER 31, 2024 AND 2023

Note 3—Liquidity and availability of resources

The table below represent financial assets available for general expenditures within one year at December 31, 2024:

	World Service	-	Γhe Upper Room	C	onsolidated
Financial assets at year-end:					
Cash and cash equivalents	\$ 1,592,167	\$	220,289	\$	1,812,456
Due from GCFA CBP	4,687,433		919,985		5,607,418
Accrued World Service	1,539,785		-		1,539,785
Accrued World Service - SBC21	86,856		-		86,856
Accrued World Service - NACP	47,168		-		47,168
Investments	42,993,471		18,388,610		61,382,081
Funds held by outside trustees for the benefit					
of the Board	6,483		5,359		11,842
Accounts receivable	2,085,907		324,344		2,410,251
Accrued income receivable	 251,541		256,266		507,807
Total financial assets	53,290,811		20,114,853		73,405,664
Less amounts not available to be used for general					
expenditures within one year:					
Due from The Upper Room	1,500,000		-		1,500,000
Custodial funds payable	223,073		-		223,073
Board designated	27,500,461		6,130,901		33,631,362
Purpose restrictions	3,048,575		642,421		3,690,996
Endowments	 1,714,300		1,172,655		2,886,955
Financial assets not available to be used					
within one year	33,986,409		7,945,977		41,932,386
Financial assets available to meet general					
expenditures within one year	\$ 19,304,402	\$	12,168,876	\$	31,473,278

DECEMBER 31, 2024 AND 2023

Note 3—Liquidity and availability of resources (continued)

The table below represent financial assets available for general expenditures within one year at December 31, 2023:

	World Service	The Upper Room	Consolidated
Financial assets at year-end:			
Cash and cash equivalents	\$ 1,134,821	\$ 33,484	\$ 1,168,305
Due from GCFA CBP	4,874,941	977,470	5,852,411
Accrued World Service	1,772,006	-	1,772,006
Accrued World Service - SBC21	99,951	-	99,951
Accrued World Service - NACP	54,279	-	54,279
Investments	39,796,408	21,433,295	61,229,703
Funds held by outside trustees for the benefit			
of the Board	6,209	5,131	11,340
Accounts receivable	1,706,081	594,112	2,300,193
Accrued income receivable	246,738	260,550	507,288
Total financial assets	49,691,434	23,304,042	72,995,476
Less amounts not available to be used for general			
expenditures within one year:			
Due from The Upper Room	1,500,000	-	1,500,000
Custodial funds payable	218,131	-	218,131
Board designated	25,990,733	6,133,132	32,123,865
Purpose restrictions	1,851,233	1,019,716	2,870,949
Endowments	1,857,879	747,147	2,605,026
Financial assets not available to be used			
within one year	31,417,976	7,899,995	39,317,971
Financial assets available to meet general			
expenditures within one year	\$ 18,273,458	\$ 15,404,047	\$ 33,677,505

The Board considers general expenditures to include program expenses, supporting services, and any commitments or liabilities to be paid in the subsequent year. As part of the Board's liquidity management plan, it structures its financial assets to be available as its obligations come due. Cash in excess of daily requirements are invested in the GCFA's CBP. This fund established by the Board may be drawn upon, if necessary, to meet unexpected liquidity needs.

The Board also has certain assets limited to use for donor-restricted purposes, as well as other board-designated assets that are designated for future capital expenditure, programs, and plant facilities. These assets limited to use, which are more fully described in Note 10 are not available for general expenditure within the next year. However, the board-designated amounts could be made available, if necessary. As part of Board's liquidity management plan, cash in excess of daily requirements are invested in GCFA's CBP.

DECEMBER 31, 2024 AND 2023

Note 4—Investments

The investments at December 31, 2024 and 2023 consist of the following:

	20	24		2023						
	Fair Value		Cost		Fair Value		Cost			
Multiple Asset Fund - I Series (Wespath)	\$ 56,968,076	\$	46,881,480	\$	56,052,514	\$	48,613,241			
Fixed Income Fund - I Series (Wespath) Treasury Bills	4,414,005 -		4,396,314 -		3,716,091 1,461,098		3,796,314 1,448,067			
	\$ 61,382,081	\$	51,277,794	\$	61,229,703	\$	53,857,622			

Multiple Asset Fund – I Series (GCFA - Disciple) – The investments in Wespath Benefits and Investments ("Wespath") Multiple Asset Fund – I Series are a composite of U.S. equity funds (34%), fixed income funds (25%), international equity funds (31%), and inflation protection funds (10%).

Fixed Income Fund – I Series (Wespath) – The Fixed Income Fund – I Series comprises of publicly traded U.S. fixed income securities and fixed income securities denominated in currencies other than the U.S. dollar.

Treasury Bills - The investment in comprised of short-term U.S. government fixed income security.

Net investment return for the years ended December 31, 2024 and 2023 was as follows:

	2024		 2023
Return on investments:			
Interest and dividend income	\$	90,709	\$ -
Realized gains on sale of investments		1,368,238	803,879
Unrealized gains on investments		2,745,238	 6,723,873
Investment return, net	\$	4,204,185	\$ 7,527,752

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 5—Fair value measurement

Required disclosures concerning the estimated fair value of financial instruments are presented below. The estimated fair value amounts have been determined based on the Board's assessment of available market information and appropriate valuation methodologies. The following tables summarize the required fair value disclosures and measurements at December 31, 2024 and 2023 for assets and liabilities measured at fair value on a recurring basis under ASC 820, Fair Value Measurements and Disclosures:

	Fair Value Measurements at Reporting Date Using									
December 31, 2024	Amounts Measured a at Fair Valu	at Instruments	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)						
Funds held by outside trustees for the benefit of the Board:	\$ 11,84	12 \$ -	\$ -	\$ 11,842						
Investments reported at NAV Multiple Asset Fund - I Series (Wespath)* Fixed Income Fund - I Series (Wespath)*	56,968,07 4,414,00									
Total investments	\$ 61,382,08		\$ -	\$ -						
December 31, 2023	Fair Amounts Measured a at Fair Valu	at Instruments	S at Reporting Da Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)						
Funds held by outside trustees for	at i all vale	(200011)	(LCVCI Z)	(2010)						
the benefit of the Board:	\$ 11,34	10 \$ -	\$ -	\$ 11,340						
Fixed income: Treasury Bills Investments reported at NAV	1,461,09	98 \$ 1,461,098								
Multiple Asset Fund - I Series (Wespath)* Fixed Income Fund - I Series	56,052,51									
(Wespath)*	3,716,09	<u>91 </u>								
Total investments	\$ 61,229,70	3 \$ 1,461,098	\$ -							

^{*} In accordance with ASC Subtopic 820-10, certain investments that are measured at fair value using NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the consolidated statements of financial position.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 5—Fair value measurement (continued)

The following method was used to estimate the fair value of each class of financial instruments:

Funds Held by Outside Trustees for the Benefit of the Board – The fair values of funds held by outside trustees for the benefit of the Board are determined using primarily Level 3 inputs.

There were no purchases or sales of Level 3 investments for the year ended December 31, 2024.

In accordance with ASC Subtopic 820-10, certain investments that are measured at fair value using NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. All investments may be redeemed without advance notice and there are no limitations as to the frequency of redemptions for any investment pool. The Board has no unfunded commitments to invest in any investment pool.

Note 6—Accounts receivable

Accounts receivable at December 31 consist of the following:

		2024	
	Discipleship Ministries	The Upper Room	Total
Trade accounts Due from other agencies Other	\$ - 275,000 310,907	\$ 454,207 52,800 16,010	\$ 454,207 327,800 326,917
Less allowance for credit losses	585,907 	523,017 (198,673)	1,108,924 (198,673)
	\$ 585,907	\$ 324,344	\$ 910,251
		2023	
	World Service	2023 The Upper Room	Total
Trade accounts Due from other agencies Other		The Upper	Total \$ 616,726 244,572 16,745
Due from other agencies	\$ - 200,000	The Upper Room \$ 616,726 44,572	\$ 616,726 244,572

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 7—Property, buildings, and equipment

Property, buildings, and equipment at December 31 consist of the following:

	2024							
		World	7	The Upper		_		
	;	Service		Room		Total		
Land and land improvements Buildings and improvements	\$	153,281	\$	126,151 8,405,186	\$	126,151 8,558,467		
Furniture, fixtures, and equipment Work in progress		725,867 6,623		1,278,024		2,003,891 6,623		
Less accumulated depreciation		885,771 (864,236)		9,809,361 (8,064,943)		10,695,132 (8,929,179)		
	\$	21,535	\$	1,744,418	\$	1,765,953		
				2023				
	·	World	7	The Upper		_		
	;	Service		Room		Total		
Land and land improvements Buildings and improvements Furniture, fixtures, and equipment	\$	- 153,281 725,866	\$	126,151 7,922,380 1,322,263	\$	126,151 8,075,661 2,048,129		
Less accumulated depreciation		879,147 (847,598)		9,370,794 (7,551,828)		10,249,941 (8,399,426)		
	\$	31,549	\$	1,818,966	\$	1,850,515		

Depreciation expense was \$529,753 and \$567,210 for 2024 and 2023, respectively.

Note 8—Employee benefits

Retirement Benefits – Full-time laypersons and clergy employed by the Board participate in the Retirement Plan for General Agencies. This defined contribution plan is administered by Wespath. The Board makes semi-monthly contributions to each eligible employee's account held by Wespath based on 8% of annual employee compensation. Additionally, the Board matches up to 2% of each employee's compensation to their United Methodist Personal Investment Plan. Total contributions made by the Board for both components during 2024 and 2023 were \$892,054 and \$912,009, respectively.

Health, Life, and Other Employee Benefits – The General Agencies of The United Methodist Church Benefit Plan (the "Plan"), which qualifies for treatment as a multiemployer plan under ASC 715, Compensation - Retirement Benefits, provides medical, dental, life, and long- and short-term disability defined benefits to participants of the 11 general agencies, all Bishops covered by the Episcopal Fund, and employees of other United Methodist related organizations. Effective January 1, 2004, Plan amendments were made to change the retiree benefits offered and increase the related premiums paid by retirees.

DECEMBER 31, 2024 AND 2023

Note 8—Employee benefits (continued)

The Board provides health, dental, life, and other employee benefits for its active employees and health, dental, and life benefits to non-Medicare eligible retirees through the Plan. Retirees who are Medicare eligible, and who elect to enroll, are eligible for a Health Reimbursement Account up to \$2,250 annually and \$2,000 annually for their spouse, if applicable. Unused reimbursement funds continue to rollover to subsequent years until death of the retiree or their spouse, whichever is later.

All of the Board's active employees are covered by the Plan. The cost of the benefits is recognized as an expense as premiums are paid. The total cost of benefits for active employees was \$1,375,724 and \$1,347,931 in 2024 and 2023, respectively, and the cost of retired employees was \$340,232 and \$375,003, respectively, exclusive of reimbursement from the General Agency Benefit Trust ("Benefit Trust").

The Plan's unfunded accumulated postretirement benefit obligation was approximately \$26,250,000 and \$26,626,000 and the Plan's unfunded expected postretirement benefit obligation was approximately \$35,502,000 and \$36,004,000 as of December 31, 2024 and 2023, respectively.

Wespath has transferred certain excess pension assets to the Benefit Trust established by the 1996 General Conference. Annually, the Benefit Trust allows a stated percentage payout, 8% for 2024 and 2023 of the fair market value of Benefit Trust assets at year-end for which GCFA is the beneficiary to be available for distribution in the subsequent year in order to reimburse the participating agencies, through GCFA, for their funding of active and retiree employee benefits. The fair value of the Benefit Trust's assets (not plan assets) for which GCFA is the beneficiary, was approximately \$154,822,000 and \$156,194,000 as of December 31, 2024 and 2023, respectively. The total amount available for reimbursement in 2024 and 2023 was \$11,947,000 and \$11,887,000, respectively, of which the Board's share, net of retiree health benefits was \$2,799,950 and \$2,767,714, respectively.

DECEMBER 31, 2024 AND 2023

Note 9—Related party transactions

The Board receives a portion of its revenue through apportionments from the General Funds of The United Methodist Church, which are administered by GCFA. In addition, GCFA provides various services to the Board, such as general ledger processing, cash management, and group insurance plan administration. The Board had the following transactions with GCFA and related organizations:

	2024			2023
Statements of Financial Position:				
Due from GCFA CBP	\$	5,607,418	\$	5,852,411
Accrued World Service Fund allocation		1,539,785		1,772,006
Accrued World Service Fund allocation - SBC21		86,856		99,951
Accrued World Service Fund allocation - NACP		47,168		54,279
Investments held at Wespath Benefits and Investments		61,382,081		59,768,605
Accounts receivable from related organizations		327,800		244,572
Funds held by outside trustees for the benefit of the Board		11,842		11,340
Statements of Activities:				
Revenue:				
Net sales - United Methodist Publishing House		55,730		102,044
Allocations through GCFA - World Service		5,300,382		6,079,763
Allocations through GCFA - Youth Service Fund		10,831		15,716
Allocations through GCFA - NACP		162,765		186,699
Allocations through GCFA - SBC21		299,719		343,791
Benefit Trust distribution		2,799,950		2,767,714
Services received from GCFA		34,400		31,133
Investment return from GCFA CBP		240,949		253,627
Investment return, net from Wespath Benefits and Investments		4,204,185		7,514,721
Expenses:				
Personnel expenses - Group insurance expense		1,715,956		1,722,934
Administration provided by GCFA		34,400		31,133

SBC21 and NACP are special initiatives separate from the Board, funded by a separate World Service allocation. The Board provides telephone, computer network, mail, and building maintenance services on a service fee basis. The Board provides office space, computer equipment, human resources, accounting, financial reporting, auditing, and budget support services on an in-kind basis. SBC21 and NACP financial information are included and identified in these consolidated financial statements and in Supplemental Schedules 1 and 2.

DECEMBER 31, 2024 AND 2023

Note 10—Board-designated net assets

Certain net assets without donor restrictions at December 31, 2024 and 2023 have been designated by the Board of Directors for the following purposes:

	2024			
World Service:		_		
Kern Property Fund	\$	27,013,207	\$	25,935,718
Kern Spending Fund		461,329		
Older Adult Ministries Plan		25,925		36,560
Youth Service Fund				18,455
Total board-designated net assets	\$	27,500,461	\$	25,990,733
The Upper Room:				
Capital Expenditures	\$	2,476,147	\$	2,476,147
Emmaus Funding Plan		25,000		25,000
Academy Leader Program		50,000		50,000
CTR Program		87,297		89,528
Chaplains Fund		50,000		50,000
International Editions Fund		62,584		62,584
18th Avenue Houses Fund		3,379,873		3,379,873
Total board-designated net assets	\$	6,130,901	\$	6,133,132

From time to time, the Board may designate other net assets without donor restrictions for specific purposes. The following are descriptions of each Board designation:

Kern Property Fund – This is a Board-designated "quasi-endowment" fund, whereby the initial proceeds from the sale of the Kern Property, \$27,415,259 was placed in an investment account with an annual draw of no more than 4% of the fund's value as of June 30 of the prior year. The entire fund, including any investment earnings, is Board-designated, and made available to the agency according to Board-established practices. The use of the annual draw is not contingent upon the fund's market value exceeding the initial investment.

Kern Spending Fund –This is a Board-designated "quasi-endowment" fund to serve as the recipient of the annual income distributions from the Kern Property Fund. This fund is designated for internal agency initiatives and external grants or partnerships that are part of our normal programs for World Service. An annual distribution of income from the Kern Property Fund of no more than 4% of the Fund's value is computed on June 30 and is distributed on January 1 of the following year.

Older Adult Ministries Plan – Older Adult Ministries is founded on the principle that ongoing faith development of midlife and older adults is critical for the transformation of the world. Balance of unspent Older Adult Ministries Plan moneys to specifically support programming for Older Adults.

Youth Service Fund – Youth Service Fund ("YSF") is the national United Methodist mission fund supported by youth. Through YSF, United Methodist teens raise money for other teens doing ministry in their churches and communities impacting poverty, illiteracy, absenteeism, and social justice.

Capital Expenditures – Funds set aside for maintenance of property, plant, and equipment.

DECEMBER 31, 2024 AND 2023

Note 10—Board-designated net assets (continued)

Emmaus Gift Fund Programs – From undesignated gifts received in 2016 that were in excess of the needs of programs that receive fund development money. This is designated to be used as a matching gift to encourage donors' giving to the Emmaus International program.

Academy Leader Program Fund – From undesignated gifts received in 2016 that was in excess of the needs of programs that receive fund development money. This is designated to be used as a matching gift to encourage donors' giving to the Academy Leadership Endowment.

CTR Program – From undesignated gifts received in 2016 and 2017 that were in excess of the needs of programs that receive fund development money. This is designated to be used for funding new yet to be identified program initiatives.

Chaplains Fund – Large undesignated estate gift set aside by the Board to use as corpus for interest income for the Chaplains Program.

International Editions Fund – Large undesignated estate gift set aside by Board to use as corpus for interest income for the International Program.

18th Avenue Houses Fund – Property sale proceeds of \$3,379,873 from two houses owned by The Upper Room to be designated for the cost of property management, renovation, and capital investments related to the Denman Building, Chapel, and the Beasley House. The fund can also be used for the purpose of securing settings and spaces needed for staff and stakeholders to gather for retreat and planning while The Upper Room owned properties are being leased.

DECEMBER 31, 2024 AND 2023

Note 11—Net assets with donor restrictions

Net assets with donor restrictions at December 31, 2024 and 2023 have been restricted by the donors for the following purpose restrictions:

	2024			2023
World Service:				
Subject to purpose restrictions:				
New Church Starts Foundation for Evangelism	\$	72,277	\$	70,043
National Hispanic Plan		118,820		118,671
Native American Comprehensive Plan		145,408		169,115
Strengthening the Black Church for the 21st Century Korean Partner in Mission		1,683 205,282		31,683 187,895
Lilly Grant for Compelling Preaching		1,259,172		1,273,826
Lilly Grant for Growing In Grace		1,245,934		1,273,020
Total subject to purpose restrictions		3,048,576		1,851,233
Endowments:				
Accumulated earnings on the Board endowment fund		1,331,360		1,474,939
The Board endowment fund held in perpetuity		382,940		382,940
Total endowments		1,714,300		1,857,879
Total net assets with donor restrictions	\$	4,762,876	\$	3,709,112
The Upper Room:				
Subject to purpose restrictions:				
Emmaus Funding Plan	\$	21,189	\$	21,312
Crisis Literature Programs		115,587		107,723
Spiritual Academies Fund		123,997		152,594
Chaplain Donations		352,293		327,189
Stephen Bryant Prayer and Spiritual Formation		29,355		21,715
Total subject to purpose restrictions		642,421		630,533
Endowments:				
Accumulated earnings on the Upper Room endowment fund		425,264		391,014
Upper Room endowment fund held in perpetuity		747,391		745,316
Total endowments		1,172,655		1,136,330
Total net assets with donor restrictions	\$	1,815,076	\$	1,766,863
Totals:				
Total subject to purpose restrictions	\$	3,690,997	\$	2,481,766
Total endowments		2,886,955		2,994,209
Total net assets with donor restrictions	\$	6,577,952	\$	5,475,975

DECEMBER 31, 2024 AND 2023

Note 11—Net assets with donor restrictions (continued)

Net assets with donor restrictions for the years ended December 31, 2024 and 2023 were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors.

	2024			2023
World Service:				
National Hispanic Plan	\$	3,634	\$	-
Native American Comprehensive Plan		192,704		200,255
Strengthening the Black Church for the 21st Century		542,369		467,809
Korean Partner in Mission		11,685		35,551
Sam Taylor		183,690		115,000
Lilly Grant for Compelling Preaching		14,655		19,957
Lilly Grant for Growing In Grace		4,066		
Board of Discipleship total		952,803		838,572
The Upper Room:				
Emmaus Gift Fund		16,544		19,594
Crisis Literature Programs		-		68,460
Spiritual Academies Fund		45,000		53,425
Chaplain Donations		192,541		172,919
Stephen Bryant Prayer and Spiritual Formation		_		200
The Upper Room total		254,085		314,598
Total releases from restrictions	\$	1,206,888	\$	1,153,170

Note 12—Endowment

The Board's endowment consists of individual donor-restricted funds established for a variety of purposes. As required by U.S. GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the General Board of Discipleship has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the fair value of the original gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Board classifies as donor-restricted net assets (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by Board in a manner consistent with the standard of prudence prescribed by UPMIFA.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

Note 12—Endowment (continued)

In accordance with applicable state laws, the Board considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Board and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Board
- The investment policies of the Board

The Board had the following endowment net asset composition by type of fund as of December 31:

	December 31, 2024						
	Without Donor		V	/ith Donor			
	Restric	ctions	R	estrictions		Total	
Donor-restricted endowment funds:	'-						
Original donor-restricted gift amount and amounts							
required to be maintained in perpetuity by donor	\$	-	\$	1,130,331	\$	1,130,331	
Accumulated investment gains		-		1,756,624		1,756,624	
Board-designated quasi endowment	27,4	74,536				27,474,536	
Endowment net assets, December 31, 2024	\$ 27,4	74,536	\$	2,886,955	\$	30,361,491	
			Dece	mber 31, 202	3		
	Without	t Donor	V	/ith Donor			
	Restric	ctions	R	estrictions		Total	
Donor-restricted endowment funds:							
Original donor-restricted gift amount and amounts							
required to be maintained in perpetuity by donor	\$	-	\$	1,128,256	\$	1,128,256	
Accumulated investment gains		-		1,865,953		1,865,953	
Board-designated quasi endowment	25.9	35,718		_		25,935,718	
3 1	20,0	00,1.0				==,===,===	

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or the applicable state law requires the Board to retain as a fund of perpetual duration. The Board has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. At December 31, 2024 and 2023, the Board had no underwater endowments.

Investment and Spending Policies – The Board has a policy of appropriating up to 4% of the previous 12 rolling quarters' average quarter-end market values for distribution annually. In establishing this policy, the Board considered the long-term expected return on its endowment. Accordingly, over the long term, the Board expects the current spending policy to allow its endowment to grow at an average rate of 3% annually. This is consistent with the Board's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

DECEMBER 31, 2024 AND 2023

Note 12—Endowment (continued)

Return Objectives and Risk Parameters – The Board has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Board must hold in perpetuity or for a donor-specified period(s). Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of selected markets and comparative indices such as the Russell 1000 indexes, while assuming a moderate level of investment risk. The Board expects its endowment funds, over time, to provide an average rate of return of approximately 7% annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives – To satisfy its long-term rate-of-return objectives, the Board relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Board targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Changes in endowment net assets for the years ended December 31, 2024 and 2023 are as follows:

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
Endowment net assets, December 31, 2022	\$ 22,754,783	\$ 2,990,203	\$ 25,744,986
Investment return, net	3,252,411	117,571	3,369,982
Contributions and designations	-	1,435	1,435
Appropriation of endowment assets for			
expenditure pursuant to spending-rate policy	(71,476)	(115,000)	(186,476)
Endowment net assets, December 31, 2023	25,935,718	2,994,209	28,929,927
Investment return, net	1,936,804	74,362	2,011,166
Contributions and designations	-	2,075	2,075
Appropriation of endowment assets for			
expenditure pursuant to spending-rate policy	(397,986)	(183,691)	(581,677)
Endowment net assets, December 31, 2024	\$ 27,474,536	\$ 2,886,955	\$ 30,361,491

Note 13—Subsequent events

Management has evaluated subsequent events through August 5, 2025, the date the consolidated financial statements were available for issuance and has determined that there are no subsequent events requiring disclosure.



GENERAL BOARD OF DISCIPLESHIP OF THE UNITED METHODIST CHURCH STRENGTHENING THE BLACK CHURCH FOR THE 21ST CENTURY INFORMATION

DECEMBER 31, 2024 AND 2023

		2024	2023	
Assets				<u> </u>
Accrued World Service allocation	\$	86,856	\$	99,951
Total Assets	\$	86,856	\$	99,951
Liabilities				
Accrued expenses	\$	22,253	\$	19,826
Due to GBOD		62,920		48,442
Total Liabilities	\$	85,173	\$	68,268
Net Assets				
With donor restrictions	\$	1,683	\$	31,683
Total Liabilities and Net Assets	\$	86,856	\$	99,951

Statements of Activities and Changes in Net Assets Information

	2024				2023						
	With	out Donor	W	/ith Donor		Without I	Onor	Wi	th Donor		_
	Res	trictions	Re	estrictions	Total	Restrict	ions	Res	strictions		Total
Revenues:											
Allocations through the GCFA:											
World Service	\$	-	\$	299,719	\$ 299,719	\$	-	\$	343,791	\$	343,791
Registrations and project income		-		121,963	121,963		-		96,483		96,483
Grants and contributions		-		90,688	90,688		-		57,850		57,850
Release of restrictions		542,370		(542,370)		46	67,808		(467,808)		
Total Revenues		542,370		(30,000)	512,370	46	37,808		30,316		498,124
Expenses:											
Program services		197,030		-	197,030	16	30,352		-		160,352
Personnel expenses		267,729		-	267,729	25	51,161		-		251,161
Staff travel		55,458		-	55,458	;	32,275		-		32,275
Other general and administrative expense		22,153			 22,153		24,020		-		24,020
Total Expenses		542,370			 542,370	46	67,808				467,808
Change in net assets		-		(30,000)	(30,000)		-		30,316		30,316
Net assets, beginning of year				31,683	 31,683				1,367		1,367
Net assets, end of year	\$		\$	1,683	\$ 1,683	\$		\$	31,683	\$	31,683

NATIVE AMERICAN COMPREHENSIVE PLAN INFORMATION

DECEMBER 31, 2024 AND 2023

Statements of Financial Position Information

		2024		2023	
Assets Accrued World Service allocation Due from GBOD	\$	47,168 114,260	\$	54,279 129,156	
Total Assets	\$	161,428	\$	183,435	
Liabilities		_			
Accrued Expenses	\$	16,020	\$	14,320	
Total Liabilities	\$	16,020	\$	14,320	
Net Assets					
With donor restrictions	\$	145,408	\$	169,115	
Total Liabilities and Net Assets	\$	161,428	\$	183,435	

Statements of Activities and Changes in Net Assets Information

		2024					2023					
	Without Donor Restrictions		With Donor Restrictions		Total		Without Donor Restrictions	With Donor Restrictions		Total		
Revenues:												
Allocations through the GCFA:												
World Service	\$	-	\$	162,765	\$	162,765	\$ -	\$	186,699	\$	186,699	
Registrations and project income		-		840		840	-		-		-	
Grants and contributions		-		-		-	-		513		513	
Employee Retention Credit		-		-		-	-		304		304	
Investment return, net		-		5,392		5,392	-		11,253		11,253	
Release of restrictions		192,704		(192,704)			200,255		(200,255)		-	
Total Revenues		192,704		(23,707)		168,997	200,255	• •	(1,486)		198,769	
Expenses:												
Program services		12,421		-		12,421	18,736		-		18,736	
Personnel expenses		161,869		-		161,869	159,342		-		159,342	
Staff travel		5,693		-		5,693	5,215		-		5,215	
Other general and administrative expense		12,721		-		12,721	16,962		-		16,962	
Total Expenses		192,704				192,704	200,255				200,255	
Change in net assets		-		(23,707)		(23,707)	-		(1,486)		(1,486)	
Net assets, beginning of year		_		169,115		169,115			170,601		170,601	
Net assets, end of year	\$	-	\$	145,408	\$	145,408	\$ -	\$	169,115	\$	169,115	

REAL ESTATE HOLDINGS (UNAUDITED) - NON-GAAP

DECEMBER 31, 2024

Identification	Location	Description	County Appraised Ownership		Notes
Denman Property:					
Main Campus (includes bldg.)	1900, 1902, & 1908 Grand Ave. S & 917 19th Ave. S Nashville, TN	1.73 acres	\$ 22,202,500	The Upper Room	Denman Building and Adjacent Lots
Parking Lots	1901, 1903, 1905, 1907, 1909, 1911 & 1913 Adelicia St. Nashville, TN	1.19 acres	7,962,300	The Upper Room	Adjacent to Denman Building
Single Family House	1915 Adelicia St. Nashville, TN	0.17 acres	1,599,300	The Upper Room	Offices adjacent to Denman Building
		3.09 acres	\$ 31,764,100	1	

^{*} Note that the consolidated financial statements reflect property at historical costs. Presented above is County Appraised Value effective 1/1/2021