2025 Agency Spending Plan Informational Narrative General Commission on the Status and Role of Women

The General Commission on the Status and Role of Women works for the full inclusion of women within The United Methodist Church, and by our witness, to the world. We are guided by scripture, the Book of Discipline, and our Board of Directors in the creation of effective and meaningful resources and trainings that are possible, given our staffing and budgetary capacity. We seek to continually challenge The UMC to the full inclusion of women by collecting data and reporting to the church, by educating and working for the prevention of sexual misconduct and for healing where it has occurred, and by constantly reminding the church that women are to share equally in the power and decision making of the church as women are created in the image of God.

A. Priorities, Programs/Initiatives, Outcomes

1. Share the priorities of your agency/fund for 2025. Highlight how these priorities have changed from previous years, with the rationale for these changes (e.g., opportunities, challenges).

Our Board of Directors is meeting October 9-11, 2025, for our organizational and orientation meeting. This spending report is due prior to that meeting which means that these submitted answers are subject to modification when our board meets.

Last quadrennium, our governance was restructured with the addition of a Mission and Evaluation Committee for the purpose of leading our board through a process of examining the Book of Discipline mandates directed to our work and prioritizing all programing with an eye towards our staffing and budgetary capacity. As noted, this committee will meet for the first time on October 11, 2024, when this work will begin. We expect the committee to follow the precedence set last quad in first reviewing the Book of Discipline mandates and the Book of Resolution applicable paragraphs coming from General Conference 2020/2024. From that review, the quadrennial goals will be set. Since the BOD paragraphs in the 2101, et seq, section did not change as a result of decisions at the 2020/2024 General Conference, we expect the goals to be very similar. Our previous quadrennial goals were the following:

- 1) **MONITORING**: The Commission shall gather facts about women in leadership in The UMC and shall identify systems that enable or deter women in leadership roles and raise awareness by publishing findings throughout the connection;
- 2) **SEXUAL ETHICS**: The Commission shall equip judicatory and congregational leaders with training and resources for the prevention of, response to, and healing from sexual misconduct and sexual harassment within the Church. The Commission shall also advocate for individual victims of sexual harassment and sexual misconduct;
- 3) **LEADERSHIP**: The Commission shall equip the connectional structure with biblical, theological, and practical resources to ensure women are equitably participating in leading at all levels of the church;
- 4) **EDUCATION**: The Commission shall work towards the passage of the amendment of The UMC Constitution, known as Paragraph 4, Article 4.

Once the goals are formally established, staff will identify programs and ministries that would seek to meet these goals over the course of the quadrennium using an evaluation tool or form developed by the committee, in conjunction with the Connectional Table's expected evaluation criteria for the new quad. Each of these programs will be analyzed on the following inquiries: 1) missional purpose; 2) GCSRW related goal; 3) staffing and budgetary capacity; 4)

possible collaboration; 5) projected reach across The UMC; and 6) projected cost. There is also a follow up section when the program/resource/training is analyzed for the final/actual cost and to identify person(s) to tell the story of this ministry/resource/project.

These internal forms related to proposed programming for the quad will be completed by staff, reviewed by the committee, and considered for approval by the board at the next board meeting, with interim approval by the General Secretary.

With the passage by a 90% vote at General Conference 2024 of the GCSRW legislation seeking to amend The UMC Constitution to add the word "gender" as a prohibited form of discrimination in Paragraph 4 Section 4, the ratification of this legislation will be a primary focus of our work during 2025.

Another priority will be the engagement of our Annual Conference COSROW committees through trainings, orientations, and energizing efforts. We are hopeful that their grassroots level involvement will assist in gathering circles of influence for our efforts in ratification, for conference level involvement in our sexual misconduct prevention work, and for the inclusion of lay and clergy women across the church.

2. Related to your 2025 priorities—highlight and explain any program/initiatives that will be launched, expanded, deprioritized, and /or discontinued in 2026.

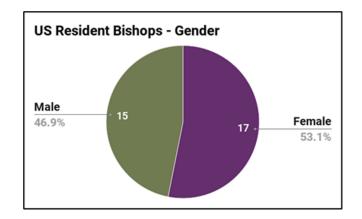
According to the schedule listed by the Council of Bishops, the Commission on General Conference, and the Secretary of General Conference, our ratification efforts in amending Paragraph 4 Article 4 should be finalized by the end of 2025. The other primary Constitutional Amendments we will be watching are those related to Regionalization. The critical passage of these amendments will mean a transition to an analysis and development of the implementation of programming and resources into the greater context of regionalization across the church. We will begin planning work on our quadrennial sexual ethics summit known as Do No Harm, which we expect to take place in 2026 or 2027.

As often repeated and as observed by those present and those watching, GCSRW is a working agency at General Conference. With that responsibility comes a substantially increased budget for General Conference years due to travel expenses for staff, monitors, and volunteers who assist in our mandated work. We plan and adjust programming throughout the quadrennium to allow for the budgetary increase in year four, and it is not too early to note the expectation of a deviation in 2028.

Another 2025 extraordinary budgetary occurrence will be the transition of leadership at GCSRW. Our General Secretary is retiring and the Board of Directors seeks to contract her services for proper on-boarding for the person elected as General Secretary. We also expect the retirement of an additional key staff member. Funding is being written in to this spending plan to allow for contractual services to be provided in these vital areas until replacements are hired.

3. Share the methods your agency/fund is using to evaluate outcomes, detailing the frequency of this feedback and how mid-point corrections are made.

Outcomes of our work are very difficult to measure, but anecdotally we share data with the church as well as reporting our finding to the church in hopes that self-awareness will bring change. Huge strides have been made in the inclusion of women in leadership as noted by data that we have shared, and yet there is much to do. Two examples of this work are the monitoring reports that we shared at General Conference 2024 and the charts that we developed to provide a visual of the increase in the number of female resident bishops in the United States as a result of the Jurisdictional elections of 2024. The chart below celebrates this historical occurrence.



"Yes, and", our final monitoring report to General Conference 2024 noted that the percentage of women board members elected by General Conference to GCFA was 25%, with no women bishops being assigned to either of the two financial agencies of The UMC, neither GCFA nor Wespath. The perceptions cannot be ignored.

At the present time we are working with GCORR and Wespath to gather data on clergy women salaries. We mine this data and report the information to the church. As deemed relevant, we create resources to assist in particular areas of concern. Just as we created the *Welcoming a Woman Pastor* resource, we hope to publish our findings to allow them to bring awareness during the charge conference season of the church when salaries are set.

B. Staffing

 Share the number of staff for each year from 2020 to 2024, detailed by gender and race (Hispanic, Latino, White, Black, Native Hawaiian/Other Pacific Islander, Asian, American Indian/Alaskan Native, Two or More Races). Explain the factors which have affected these staff totals and demographics. (For example, see Appendix 1 on the following page.)

General Secretary: White female

Senior Director of Sexual Ethics and Advocacy: White female Senior Director of Leadership Development and Accountability: African American female Director of Resource Development and Training: White female Director of Communications: Shared staff with UMCOM—Hispanic/Latina female, young adult Director of Communications: Shared staff with UMCOM—White female Director of Office Administration: White female

	Female	Female	Female	Female
	2021	2022	2023	2024
Hispanic		1	1	1 (1/2 of
				year)
White	4	4	4	5 (1/2 of
				year)
Black	1	1	1	1
Asian	1			

2. Explain any adaptions you have used to staff your agency/fund going into the coming year, such as collaborations with other agencies/funds or the use of consultants.

UMCOM provides us with a shared staff person for communications. UMCOM also provides us with staffing for IT services. These are provided free of charge.

C. Financial Sustainability

1. Share the operating reserve policy of your agency/fund. (For example: Unrestricted undesignated net assets that are 6-12 months of budgeted operating expenses.)

The pertinent section from the GCSRW reserve policy with regard to Operating reserves is the following:

GCSRW will strive to maintain an Operating Reserve with the minimum target of 25% to a maximum target of 60% of a twelvemonths budgeted operating expenses (based on the average of the previous 2 years board-approved operating budgets).

 Share how your 2024 end of year and 2025 forecasted end of year compared to your reserve policy. (For example: The 2024 end of year balance is \$12 M, with our reserve policy requiring \$5-10M, so we finished \$2M above required reserves [Continued for 2025 forecasted end of year.]

Appling the variables in the GCSRW reserve policy as it applies to Operating reserves, the 2024 forecasted end of year and the 2025 forecasted end of year, respectively, are as follows:

	Average of 2022 \$954,980.00 and 2023 \$977,160.00 Bd approved Operating Budget	25% of average	60% of average	Forecasted End of Year Reserve	Above Policy Reserves
2024	\$966,070.00	\$241,517.50	\$579,642.00	\$1,012,449	\$432,807
	Average of 2023 \$977,160.00 and 2024 \$1,032,150.00 Bd Approved Operating Budget*	25% of average	60% of average	Forecasted End of Year Reserve	Above Policy Reserves
2025	\$1,004,655.00	\$251,163.75	\$602,793.00	\$1,026,467	\$423,674

* Note 2023 GCSRW board approved budget did not include GCFA services of \$35,712 (appears on the 2025 Spending Plan). When calculating the average 2 years of operating budget \$36,000 was excluded for 2024 and the amount of \$37,000 for 2025. These numbers appear on the Spending Plan and Actual (Audit).

3. Share your agency/fund's plans to raise additional funds beyond apportionments.

GCSRW has traditionally not charged for our trainings, other than reimbursements for travel expenses incurred and we have provided all of our resources free and downloadable from our website. With the changing of church budgets, we are exploring ways to charge for our trainings and to charge for resources. We have also taken part in Giving Tuesday and other fund-raising social media campaigns. With a staff of 5 ½ persons dedicated to programming, we have not had the benefit of a dedicated staff person to work for grant applications or to work on fund-raising efforts. Our mantra continues to be "our programs are our people" and that does not leave a stand-alone fund-raising position.

D. Partnership

1. Explain how your agency/fund will partner with annual conferences related to disciplinary mandates, other essential ministries, and administrative ministries.

Office space: We partner with the Northern Illinois Annual Conference for our office space, internet, and copying needs. We expect to be entering into an agreement to partner with Wespath for like services in 2025.

Many of our trainings across the church have been in collaboration with the Annual Conferences who have reached out for our services. Examples would be trainings in Mountain Sky AC, The Dakotas AC, Arkansas AC, the Baltimore-Washington AC, the Alabama West-Florida AC, the Texas AC, the Rio-Texas AC, the Holston AC, the North Alabama AC, Minnesota AC, Desert SW AC, NC AC, NY AC, and others. We expect these types of partnerships for specific trainings to continue into 2025 and beyond.

GCSRW has provided training in essential operational needs for District Superintendents, Directors of Connectional Ministries, the School of Congregational Development and Boards of Ordained Ministry at their gatherings and training events. These events were in conjunction with other agencies of The UMC.

2. Highlight any other partnerships—including with other agencies/funds—related to disciplinary mandates, other essential ministries, and administrative ministries.

Communications: Several years ago, UMCOM began assisting GCSRW with grants for the support of our Communications work. In 2022 and continuing into the next quad, that plan evolved into a shared staff person with access to production services at UMCOM. That Memorandum of Understanding continues.

Equipment and maintenance: Beginning in 2021, UMCOM began providing GCSRW with computer hardware, software and maintenance at no cost. That MOU continues. In 2024, GCSRW and UMCOM divided the expenses for the purchase of new computers for GCSRW staff.

Websites and email services: UMCOM maintains our two websites (gcsrw.org and umsexualethics.org) and provides us with access to email and Dropbox at no cost.

Data collection and reporting: Wespath, UMCOM, and GCFA have collaborated with us in our collection of data. That collaboration continues.

IASETF: The General Commission on the Status and Role of Women convenes the Interagency Sexual Ethics Task Force. This work includes collaborations across most all of the General Agencies as we focus the creation of resources, the providing of trainings, and the guidance of process for prevention of sexual misconduct and accountability and healing when misconduct occurs.

The General Agencies, the Connectional Table, and the Commission on General Conference: We collaborated and provided essential leadership and organizational work on the Central Conference Delegate Orientation for General Conference in 2024. We shared responsibility for the Women Delegates' Orientation with United Women in Faith and for monitoring with GCORR as well as providing training for delegates, pages, marshals, interpreters, and legislative chairs.

Discipleship Ministries has been extremely generous in sharing the use of a staff person with the General Secretary who has served as the convener of the General Secretaries' Table. This helps tremendously as due to our size our General Secretary does not have a dedicated assigned secretarial or administrative assistant. They also collaborated with us in our Service of Lament for survivors of sexual misconduct at General Conference.

Respectfully submitted-

Jaun Wiggins Hare

Dawn Wiggins Hare

General Commission on the Status and Role of Women 2025 General Agency Spending Plans Key Assumptions

Revenues comprising of more than 5% of total revenue:	% of Total Income	Possible factors causing significant revenue decrease
World Service Fund	86.5%	
Benefit Trust	10.0%	Market Volitility
	0.0%	
	0.0%	
	0.0%	
	0.0%	

New significant sources of income in Proposed Budget Year	Total \$ of Income	Agency Comment
NONE	\$ -	
	\$ -	
	\$ -	
	\$ -	
	\$ -	
Total	\$ -	

Fund	Collection Rate Assumed in Budget Yr.	GCFA Recommendation	Agency Comment
World Service	Fixed Charge	100.0%	We are now a Fixed Charge
Africa University	0.0%	60-70%	
Black College	0.0%	60-70%	
Ministerial Education	0.0%	60-70%	
General Administration	0.0%	60-70%	
\$ Impact of a 1% lower payment rate	\$-		

	% Assumed in		
Inflation Rates Assumed:	Budget Yr.	GCFA Recommendation	Agency Comment
Active Healthcare	13.0%	10-15%	Cost depends on staff plan choices and timing of new hire
Retiree Health	10.0%	10-15%	Increase in the number of retirees and a spouse
Salaries	3.0%		
Other	0.0%		

Investment Assumptions	Agency Comment		
Rate of Return on LT investments	0.	<mark>.0%</mark>	Possible volatility due to an election year
Impact of each 1 Percentage point variance	\$ -	-	

Capital Expenditures	Amount	Agency Comment
Total	\$ -	

Key Assumptions

		GCFA Recommendation	Agency Comment
Benefit Trust Distribution - % Chg. from Previous Yr.	27.0%	Estimating 27%-30% increase	Investment includes the current BT distribution + additional distributio from a closed legacy plan fromWespath & possible gap until placemen of a new General Secretary & another retiring staff member.
Change in Staff Headcount	-	Comments:	
Expenses comprising of more than 5% of total expenses:	% of Total Expenses		
Salaries and Benefits	56.0%		
Travel -Board Meetings and Program Travel	21.0%		
Group Insurance	6.0%		
Contractors	8.0%		
	0.0%		
Total			
	Total \$ of New		
New significant expense line items in Proposed Budget Yr.	Expense		
Contractor - for Sexual Ethics Trainings	\$ 60,000		
Contractor - for Training of New General Secretary	\$ 25,000		
	\$ -		
	\$ -		
Total	\$ 85,000		

Legend
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Data Entry Cells

3rd Segment			2023	2024						2025				
Account Code	Revenue / Expense Items	Act	ual (Audit)	Budget			Forecast	Difference		Budget		Vs. 2024 Forecast		
	Revenue Apportioned Funds:													
40000	1 World Service Fixed Charges	\$	-	\$	-	\$	-	\$	-	\$	1,009,429	\$	1,009,429	
40100-40199	2 World Service On Ratio	\$	688,390	\$	704,000	\$	527,993	\$	(176,007)				-	
40015	3 General Administration	\$	-	\$	-	\$	-		-	\$	-		-	
40020	4 Interdenominational Cooperation	\$	-	\$	-	\$	-		-	\$	-		-	
40025	5 Ministerial Education	\$	-	\$	-	\$	-		-	\$	-		-	
40030	6 Black College	\$	-	\$	-	\$	-		-	\$	-		-	
40035	7 Africa University	\$	-	\$	-	\$	-		-	\$	-		-	
40300	8 Prior Quadrennium	\$	-	\$	-	\$	-		-	\$	-		-	
	Total Apportioned Funds	\$	688,390	\$	704,000	\$	527,993	\$	(176,007)	\$	1,009,429	\$	1,009,429	
	Special Sunday Offerings:													
40040	9 Human Relations Sunday	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
40045	10 One Great Hour of Sharing	\$	-	\$	-	\$	-	\$	-	\$	-		-	
40050	11 United Methodist Student Day	\$	-	\$	-	\$	-	\$	-	\$	-		-	
40055	12 World Communion Sunday	\$	-	\$	-	\$	-	\$	-	\$	-		-	
40060	13 Peace with Justice Sunday	\$	-	\$	-	\$	-	\$	-	\$	-		-	
40065	14 Native American Ministries Sunday	\$	-	\$	-	\$	-	\$	-	\$	-		-	
	Total Special Sunday Offerings	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
	Other General Funds:													
40070	15 World Service Specials	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
40075	16 Youth Service Fund	\$	-	\$	-	\$	-		-	\$	-		-	
40080	17 Special Appeals	\$	-	\$	-	\$	-		-	\$	-		-	
40085	18 General Advance Specials	\$	-	\$	-	\$	-		-	\$	-		-	
40090	19 World Service Contingency Grants	\$	-	\$	-	\$	-		-	\$	-		-	
	Total Other General Funds	\$	-	\$	-	\$	_	\$	-	\$	-	\$	-	

3rd Segment			2023	2024						2025			
Account													Vs. 2024
Code	Revenue / Expense Items	Actu	al (Audit)		Budget		Forecast		Difference	Budget]	Forecast
	Other Income:												
40400-40999	404 Sale of Literature & Publications	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
41000-41999	410 Sale/Rental of Films and AV	\$	-	\$	-	\$	-	\$	-	\$	-		-
42000-42499	420 Special Gifts/Contributions	\$	-	\$	-	\$	-	\$	-	\$	-		-
42500-42999	425 Grants	\$	-	\$	-	\$	-	\$	-	\$	-		-
43000-44999	430 Dividends & Interest (from operations)	\$	37,246	\$	12,000	\$	30,000	\$	18,000	\$	18,000		(12,000)
	449 Dividends & Interest (from long term												
43000-44999	investment per spending policy or plan)	\$	-	\$	-	\$	-	\$	-	\$	-		-
45000-45499	450 Income from Outside Trusts	\$	-	\$	-	\$	-	\$	-	\$	-		-
45500-45599	455 Legacies & Bequests	\$	-	\$	-	\$	-	\$	-	\$	-		-
	456 Capital Gains (Realized/unrealized, per												
45600-45799	spending policy or budget plan)	\$	18,954	\$	-	\$	24,500	\$	24,500	\$	15,000		(9,500)
45800-45899	458 Service Fees	\$	-	\$	-	\$	-	\$	-	\$	-		-
45900-45999	459 Receipts from Other Agencies	\$	35,712	\$	36,000	\$	36,000	\$	-	\$	37,000		1,000
46000-46099	460 Benefit Trust Income	\$	106,727	\$	90,000	\$	112,000	\$	22,000	\$	130,000		18,000
46100-46199	461 USPF Distribution	\$	-	\$	-			\$	-	\$	-		-
47000-47998	470 Miscellaneous Income	\$	5,183	\$	4,000	\$	6,500	\$	2,500	\$	4,000		(2,500)
48000-48999	480 Contra Income	\$	-	\$	-	\$	-	\$	-	\$	-		-
49002	490 Building Rental Income	\$	-	\$	-	\$	-	\$	-	\$	-		-
	Total Other Income	\$	203,822	\$	142,000	\$	209,000	\$	67,000	\$	204,000	\$	(5,000)
	610 Operating Reserves-Unrestricted												
	(Increase to)/Use of reserves	\$	(93,815)		217,669		219,976		2,307		(14,418)		(234,394)
	611 Temporarily Restricted (Increase												
	to)/Use of reserves	\$	13,694	\$	4,481	\$	4,481		-	\$	-		(4,481)
	Total Use of Reserves	\$	(80,121)	\$	222,150	\$	224,457	\$	2,307	\$	(14,418)	\$	(238,875)
	Total Income	\$	812,091	\$	1,068,150	\$	961,450	\$	(106,700)	\$	1,199,011	\$	237,561

3rd Segment			2023		2024			20	25
Account Code	Revenue / Expense Items	Act	ual (Audit)	Budget	Forecast	J	Difference	Budget	Vs. 2024 Forecast
	Expenditures:		. ,	0				0	
51000-51199	50 Distribution & Grants - UMC	\$	_	\$ _	\$ _	\$	-	\$ _	\$ -
52901-52999	51 Direct Support of Persons in Mission	\$	_	\$ -	\$ -	\$	-	\$ _	÷ -
51200-51399	52 Grants - Outside UMC	\$	-	\$ -	\$ -	\$	-	\$ -	-
51400-51799	53 Program	\$	-	\$ -	\$ -	\$	-	\$ -	-
51900-51997	54 Research and Program Development	\$	-	\$ 7,250	\$ -	\$	(7,250)	\$ -	-
52010-52100	55 Salaries	\$	508,239	\$ 580,350	\$ 576,000	\$	(4,350)	\$ 585,500	9,500
52200-52250	56 Pension Expense	\$	54,380	\$ 60,000	\$ 60,000	\$	-	\$ 58,000	(2,000)
52400-52401	57 Employer's Payroll Taxes	\$	27,608	\$ 38,000	\$ 28,500	\$	(9,500)	\$ 32,000	3,500
52500	58 Retiree Insurance	\$	2,427	\$ 7,500	\$ 2,500	\$	(5,000)	\$ 9,000	6,500
52600	59 Group Insurance & Hospitalization	\$	61,911	\$ 78,000	\$ 67,000	\$	(11,000)	\$ 72,000	5,000
52700	60 Continuing Education	\$	-	\$ 1,500	\$ 1,500	\$	-	\$ 1,500	-
527*/528*/547	61 Moving Expense/Other-Staff Events/Recruiting	\$	-	\$ -	\$ -	\$	-		-
53000-53099	62 Rent	\$	-	\$ -	\$ -	\$	-	\$ 6,000	6,000
53150-53199	63 Building Management Expense	\$	142	\$ 300	\$ -	\$	(300)	\$ -	-
53200-53299	64 Utilities	\$	-	\$ -	\$ -	\$	-	\$ -	-
53300-53499	65 Telephone & Internet	\$	6,595	\$ 7,000	\$ 7,000	\$	-	\$ 7,000	-
53600-53699	66 Postage & Freight	\$	454	\$ 2,350	\$ 1,800	\$	(550)	\$ 700	(1,100)
53700-53799	67 Printing & Duplication	\$	241	\$ 1,200	\$ 1,239	\$	39	\$ 600	(639)
53800-53899	68 Office Supplies	\$	1,481	\$ 2,700	\$ 4,200	\$	1,500	\$ 3,900	(300)
53900-53999	69 Dues & Subscriptions	\$	-	\$ -	\$ -	\$	-	\$ -	-
54100-54199	70 Equipment (items not capitalized)	\$	-	\$ -	\$ -	\$	-	\$ -	-
541*/542*/544	71 Equipment & Software Repair & Maintenance	\$	-	\$ -		\$	-	\$ -	-
54300-54399	72 Equipment Leasing	\$	-	\$ -	\$ -	\$	-	\$ -	-
53150-53199	73 Building Repair/Maint/Leasehold Imp	\$	-	\$ -	\$ -	\$	-	\$ -	-
58000-58099	74 Other Office Expense	\$	3,477	\$ 9,400	\$ 10,000	\$	600	\$ 4,500	(5,500)
68100-68800	75 Depreciation Expense	\$	509		\$ 1,561	\$	1,561	\$ 1,561	-
58000-58099	76 Inventory Write-off	\$	-	\$ -	\$ -	\$	-	\$ -	-
54900-54999	77 Audit Fees	\$	-	\$ -	\$ -	\$	-	\$ -	-
55000-55099	78 Legal Fees	\$	-	\$ 1,500	\$ -	\$	(1,500)	\$ 1,500	1,500
54700-54899	79 Consultant Fees	\$	594	\$ 10,000	\$ 2,500	\$	(7,500)	\$ 1,000	(1,500)
52900	80 Independent Contractors	\$	-	\$ 7,500	\$ 5,500	\$	(2,000)	\$ 92,000	86,500
55200-55299	81 Investment Fees	\$	-	\$ -	\$ -	\$	-	\$ -	-
54000-54099	82 Data Processing Rental & Service	\$	-	\$ -	\$ -	\$	-	\$ -	-
56000-56099	83 Services Rendered by Other Agencies	\$	35,712	\$ 36,000	\$ 36,000	\$	-	\$ 37,000	1,000
56200-56299	84 Meeting Expense	\$	2,883	\$ 10,250	\$ 4,000	\$	(6,250)	\$ 11,600	7,600
56400-56499	85 Travel - Staff, Board and Monitors	\$	90,398	\$ 185,200	\$ 140,000	\$	(45,200)	\$ 250,000	110,000

3rd Segment			2023		2024			20	025	
Account									V	rs. 2024
Code	Revenue / Expense Items	Act	ual (Audit)	Budget	Forecast	I	Difference	Budget	F	orecast
50000-50999	86 Materials for Resale	\$	-	\$ -	\$ -	\$	-	\$ -		-
	87 Promotional & Informational Materials (not for									
55500-55599	resale)	\$	1,878	\$ 6,000	\$ -	\$	(6,000)	\$ 8,500		8,500
50000-50999	88 Films & Audio-Visuals	\$	-	\$ -	\$ -	\$	-	\$ -		-
56100-56199	89 All Other Insurance	\$	10,572	\$ 8,000	\$ 10,000	\$	2,000	\$ 12,000		2,000
55400-55499	90 Special Promotion	\$	-	\$ -	\$ -	\$	-	\$ -		-
69500-69599	91 Taxes	\$	-	\$ -	\$ -	\$	-	\$ -		-
55300-55399	92 Interest Expense (Incl. Capital Leases)	\$	-	\$ -	\$ -	\$	-	\$ -		-
55800-55899	93 Allowance for Uncollectible Accounts	\$	-	\$ -	\$ -	\$	-	\$ -		-
58000-58099	94 Miscellaneous	\$	-		\$ -	\$	-	\$ -		-
68000	95 Gain/loss on Disposal of Assets	\$	-	\$ -	\$ -	\$	-	\$ -		-
54400-54499	96 Computer Hardware Maintenance	\$	-	\$ 500	\$ -	\$	(500)	\$ -		-
54500-54599	97 Software Purchases & Support	\$	573	\$ 650	\$ 650	\$	-	\$ 650		-
54600-54699	98 Information Services	\$	2,017	\$ 7,000	\$ 1,500	\$	(5,500)	\$ 2,500		1,000
59900-59999	99 Clearing Account	\$	-	\$ -	\$ -	\$	-	\$ -		-
59500	100 Interdepartmental Allocation	\$	-	\$ -	\$ -	\$	-	\$ -		-
			010 001	1 0 (0 1 7 0	0.61.450	•	(10.5 = 0.0)	1 100 011		
	Total Expenditures	\$	812,091	\$ 1,068,150	\$ 961,450	\$	(106,700)	\$ 1,199,011	\$	237,561
	'Surplus / (Deficit) (S/B \$0)	\$	-	\$ -	\$ -	\$	-	\$ -	\$	-
	NON-OPERATING									
	REVENUE & EXPENDITURES									
	650 Non-Operating Realized and Unrealized Gains									
69000-69499	(losses)	\$	-	\$ -	\$ -	\$	-	\$ -	\$	-
	655 Other Non-operating Revenue (List other non-									
49000-49999	operating revenue)	\$	-	\$ -	\$ -	\$	-	\$ -		-
	660 Other Non-Operating Expenses (List other non-									
69000-69499	operating Expenses)	\$	-	\$ -	\$ -	\$	-	\$ -		-
	Total Non-Operating Revenue/(Expense)	\$	-	\$ -	\$ -	\$	-	\$ -	\$	-

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		2023				2024				2	025	
Revenue / Expenditures	Act	ual (Audit)		Budget		Forecast	Ι	Difference		Budget		Vs. 2024 Forecast
Revenue:												
Apportioned Funds	\$	688,390	\$	704,000	\$	527,993	\$	(176,007)	\$	1,009,429	\$	481,436
Special Sunday Offerings	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Other General Funds	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Other Income	\$	203,822	\$	142,000	\$	209,000	\$	67,000	\$	204,000	\$	(5,000)
Operating Reserves-Unrestricted												
(Increase to)/Use of reserves	\$	(93,815)	\$	217,669	\$	219,976	\$	2,307	\$	(14,418)	\$	(234,394)
Temporarily Restricted												
(Increase to)/Use of reserves	\$	13,694	\$	4,481	\$	4,481	\$	-	\$	-	\$	(4,481)
Total Revenue	\$	812,091	\$	1,068,150	\$	961,450	\$	(106,700)	\$	1,199,011	\$	237,561
Expenditures:												
Distribution & Grants	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Program, Research and Prog Develop.	\$	-	\$	7,250	\$	-	\$	(7,250)	\$	-	\$	-
Salaries and Benefits	\$	654,565	\$	765,350	\$	735,500	\$	(29,850)		758,000	\$	22,500
Building Management	\$	142	\$	300	\$	-	\$	(300)	\$	6,000	\$	6,000
Equip., Supplies, Postage & Printing, Teleph.	\$	12,248	\$	22,650	\$	24,239	\$	1,589	\$	16,700	\$	(7,539)
Audit, Legal, Consultants & Ind. Contractors	\$	594	\$	19,000	\$	8,000	\$	(11,000)	\$	94,500	\$	86,500
Meeting & Staff Travel	\$	93,281	\$	195,450	\$	144,000	\$	(51,450)	\$	261,600	\$	117,600
Promo & Info Mat'ls (resale and not)	\$	1,878	\$	6,000	\$	-	\$	(6,000)	\$	8,500	\$	8,500
Information Technology	\$	2,590	\$	8,150	\$	2,150	\$	(6,000)	\$	3,150	\$	1,000
Insurance & Taxes	\$	10,572	\$	8,000	\$	10,000	\$	2,000	\$	12,000	\$	2,000
Depreciation	\$	509	\$	-	\$	1,561	\$	1,561	\$	1,561	\$	-
Interest and Investment Fees	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
All Other	\$	35,712	\$	36,000	\$	36,000	\$	-	\$	37,000	\$	1,000
Total Expenditures	\$	812,091	\$	1,068,150	\$	961,450	\$	(106,700)	\$	1,199,011	\$	237,561
Net Income (S/B \$0)	\$	_	\$	-	\$	-	\$		\$	-	\$	
NON-OPERATING	Φ		φ	_	φ	_	φ		φ	_	Φ	
REVENUE & EXPENDITURES												
650 Non-Operating Realized and Unrealized									-		-	
Gains (losses)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
655 Other Non-operating Revenue (List other												
non-operating revenue)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
660 Other Non-Operating Expenses (List												
other non-operating Expenses)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total Non-Operating Revenue/(Expense)	\$	-	\$	-	\$	-	\$	-	\$		\$	-

63.22% 0.50% 1.39% 7.88% 21.82% 0.71% 0.26% 1.00% 0.13%

96.91%

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General Commission on the Status and Role of Women 2025 General Agency Spending Plans Spending by Program Functions

		2023			2024			20)25	
PROGRAM FUNCTIONS/ ADMINISTRATION	Act	ual (Audit)	Budget]	Forecast	Difference		Budget		Vs. 2024 Forecast
Connectional Ministries	\$	347,003	\$ 532,846	\$	461,496	(71,350)	\$	281,953		(179,543)
Leadership and Accountability	\$	166,772	\$ 101,270	\$	96,145	(5,125)	\$	490,224		394,079
Sexual Ethics and Advocacy	\$	201,885	\$ 113,397	\$	105,760	(7,637)	\$	269,562		163,802
Monitoring and Research	\$	26,712	\$ 293,256	\$	269,203	(24,053)	\$	108,181		(161,022)
Administration	\$	69,719	\$ 27,381	\$	28,846	1,465	\$	49,091		20,245
Program 6	\$	-	\$ -	\$	-		\$	-		-
Program 7	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-
	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-
	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-
Total Spending	\$	812,091	\$ 1,068,150	\$	961,450	\$ - \$ (106,700)	\$	1,199,011	\$ \$	- 237,561
Check Calculation	\$	-	\$ -	\$	-	\$ -	<i></i>	-	\$	-

General Commission on the Status and Role of Women 2025 General Agency Spending Plans Distributions & Grants Detail Outside UMC

Grant / Distribution	Total Proposed Budget 2025	Current Year Forecast 2024	Prior Year Actual 2023
	2020		2020
NONE			
T. (.)			
Total	\$0	\$0	\$0

Purpose

The purpose of this tool is to be an information gathering tool to provide information to the General Council on Finance & Administration regarding the reserves (i.e., Net Assets) held by each agency of the United Methodist Church.

Instructions

Please follow the instructions provided below for each spreadsheet in this workbook. In addition, specific instructions/directions are provided on each worksheet as necessary.

Reserve Summary

Data should not be directly input on the Reserve Summary spreadsheet. All information on this spreadsheet is automatically accumulated from the other spreadsheets as referenced on the Reserve Summary.

A - Non-Liquid Assets

Using the green shaded cells, enter any assets that are not readily convertible to cash (e.g., fixed assets). Asset changes for each year in the quadrennium should be estimated and input into the related "Anticipated Changes in Assets" rows.

B - Temp Restricted Funds

Enter any temporarily restricted assets or Funds into the green shaded cells. List Funds with a value equal or greater than \$50,000 00 <u>separately</u>. Consolidate the funds if the value of each fund is less than \$50,000 each. For each asset, enter the purpose, year received, and year expected to be fully utilized in the related rows. Estimated asset changes for each year in the quadrennium should be estimated and input in the related "Anticipated Changes in Assets" rows.

C - Perm Restricted Funds

Enter any permanently restricted assets or Funds into the green shaded cells. Funds with a value equal or greater than \$50,000 00 <u>separately</u>. Consolidate the funds if the value of each fund is less than \$50,000 each. For each asset, enter the purpose, year received and year expected to be fully utilized in the related rows. Estimated asset changes for each year in the quadrennium should be estimated and input in the related "Anticipated Changes in Assets" rows.

D - Board Designated Funds

Enter any Board designated assets or Funds into the green shaded cells. List Funds with a value equal or greater than \$50,000 00 <u>separately</u>. Consolidate the funds if the value of each fund is less than \$50,000 each. For each asset, enter the purpose, year designated and year expected to be fully utilized in the related rows. Estimated asset changes for each year should be estimated and input in the related "Anticipated Changes in Assets" (New Designations and use of Funds) rows.

E - Unrestricted Funds

Enter funds that are undesignated and unrestricted. In addition, provide any anticipated changes to the fund balances for each year in the related "Anticipated New Board Designations of Assets" row.

<u>Data should not be directly input</u> on the Forecast and new Budget year on Rows 9 and 16 since there are formulas on these cells.

General Commission on the Status and Role of Women Reserve (Net Asset) Analysis Spending Plan Forms - Reserve Summary

Summary of Net Assets / Reserves

	Actual	Budget	Forecast		Budget
Type of Reserve	2023	2024	2024		2025
Total Net Assets	\$ 1,417,969	\$ 1,174,954	\$ 1,193,512	\$	1,207,930
Restricted Net Assets					
Temporarily Restricted Funds - See Worksheet B	\$ 71,531	\$ 42,178	\$ 67,050	\$	67,050
Permanently Restricted Funds - See Worksheet C	\$ 114,413	\$ 114,413	\$ 114,413	\$	114,413
Total Restricted Net Assets	\$ 185,944	\$ 156,591	\$ 181,463	\$	181,463
Unrestricted Net Assets					
Unrestricted Designated - See Worksheet D	\$ -	\$ -	\$ -	\$	-
Unrestricted Undesignated - See Worksheet E	\$ 1,232,025	\$ 1,018,363	\$ 1,012,049	\$	1,026,467
Total Unrestricted Net Assets	\$ 1,232,025	\$ 1,018,363	\$ 1,012,049	\$	1,026,467
Assets not readily convertible to cash - See Worksheet A	\$ -	\$ -	\$ 3,138	\$	1,577
Available Unrestricted Net Assets	\$ 1,232,025	\$ 1,018,363	\$ 1,008,911	Ś	1,024,890

	2025		-	
<u>2025 (B) vs. 2024 (F)</u>	Chg T/R Assets		Cheo	ck Figure should be \$0
Increase (Decrease)	Increase (Decrease)			
\$-	\$	-	\$	-
Increase (Decrease)	Increase (Decrease)			
2025 (B) vs. 2024 (F)	Chg. Board Des + Chg. Undesignated			Check Figure
\$ 14,418	¢	14,418	ć	
\$ 14,410	Ş	14,410	ç	
	Detailed P&L Cell G57 minus Non-Oper Rev (Exp) Cell	G127	\$	(14,4)
	Reserve Summ. Tab Cell E18 minus Cell D18	0127	\$	14,4
			*	- , .
	Check Figure		\$	-
	Ū.			

219,976 \$

-

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\$

(219,976) \$

General Commission on the Status and Role of Women Reserve (Net Asset) Analysis Spending Plan Forms - Reserve Analysis Assets Not Readily Convertible to Cash

Assets Not Readily Convertible to Cash

Type of Asset (net of depreciation)	Actual 2023	Budget 2024	Forecast 2024	Budget 2025
Fixed Assets	\$ -		\$ 3,138	\$ 1,577
Inventory	\$ -	\$ -	\$ -	\$ -
Untraded Stock	\$ -	\$ -	\$ -	\$ -
Real Estate Investments	\$ -	\$ -	\$ -	\$ -
Other - Prepaid Expense and Other Assets	\$ -		\$ -	\$ -
Other - Please describe	\$ -	\$ -	\$ -	\$ -
Total Assets Not Readily Convertible to Cash	\$ -	\$ -	\$ 3,138	\$ 1,577
Change in Assets Not Readily Convertible to Cash		\$ -	\$ 3,138	\$ (1,561)

Budget Cells C9 through C 14 should match the approved Spe

Anticipated Changes in Assets Not Readily Convertible to Cas	Actual 2023	Budget 2024	Forecast 2024	Budget 2025
Fixed Asset Purchases	\$ -	\$ -	\$ 4,699	\$ -
Fixed Asset Depreciation	\$ (509)	\$ -	\$ (1,561)	\$ (1,561)
Other - Inventory - Write down	\$ -	\$ -	\$ -	\$ -
Change in value of Untraded Stock	\$ -	\$ -	\$ -	\$ -
Real Estate Investments	\$ -			
Other - Prepaid Expense and Other Assets	\$ -			
Other - Please Describe	\$ -			
Change in Assets Not Readily Convertible to Cash		\$ -	\$ 3,138	\$ (1,561)
Check Figures		\$ -	\$ -	\$ -
Legend				
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Data Entry Cells				

Linked to: Detailed P&L Row 89 as a negative amount Linked to: Detailed P&L Row 90 as a negative amount

Instructions for this tab:

Using the green shaded cells, enter any assets that are not readily convertible to cash (e.g., fixed assets). Asset changes for each year in the quadrennium should be estimated and input into the related "Anticipated Changes in Assets" rows.

General Commission on the Status and Role of Women

Reserve (Net Asset) Analysis

Spending Plan Forms - Reserve Analysis

Temporarily Restricted Funds (Subject to Purpose Restrictions)

Connectional Table Grant-Inclusion Women \$ 4.481 \$ <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>Fund Information</th> <th></th> <th></th> <th></th>									Fund Information			
Vype / Bestriction of Assets (Agency Specific) 2023 2024 2025 Assets Received Utilized Advocacy for Women 5 45,947 5 45,947 5 45,947 5 45,947 5 45,947 5 45,947 5 45,947 5 45,947 5 21,103 <td< th=""><th>Femporarily Restricted Funds</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>Year Expected</th><th></th></td<>	Femporarily Restricted Funds										Year Expected	
Advocacy for Women \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 45,947 \$ 21,103 21,103 21,103 21,1			Actual	Budget	F	orecast	E	Budget	Purpose of	Year	to be Fully	
Empowering Women for the Second Decade \$ 21,103	Type / Restriction of Asset (Agency Specific)		2023	2024		2024		2025	Assets	Received	Utilized	
Connectional Table Grant-Inclusion Women \$ 4.481 \$ <td>Advocacy for Women</td> <td>\$</td> <td>45,947</td> <td>\$ 24,019</td> <td>\$</td> <td>45,947</td> <td>\$</td> <td>45,947</td> <td></td> <td></td> <td></td> <td></td>	Advocacy for Women	\$	45,947	\$ 24,019	\$	45,947	\$	45,947				
Connectional Table Grant-Research Monitor S S S S S S S S S S S S Connectional Table Grant-Research Monitor S S S S S Connectional Table Grant-Research Monitor S S S Connectional Table Grant-Research Monitor S	Empowering Women for the Second Decade	\$	21,103	\$ 21,109	\$	21,103	\$	21,103				
sdd Additional Lines as Necessary \$	Connectional Table Grant-Inclusion Women	\$	4,481	\$ -	\$	-	\$	-				
S 71,531 \$ 42,178 \$ 67,050 \$ 67,050 2024 Change in Temporarily Restricted Net Assets \$ (4,481) \$ -	Connectional Table Grant-Research Monitor	\$	-	\$ -	\$	-	\$	-				
Change in Temporarily Restricted Net Assets \$ (4,481) \$ (4,481) \$ -		\$	-	\$			\$	-				
Anticipated Changes in Net Assets: Image: Construction of the second Decade S <td>Total Temporarily Restricted Net Assets</td> <td>\$</td> <td>71,531</td> <td>\$ 42,178</td> <td>\$</td> <td>67,050</td> <td>\$</td> <td>67,050</td> <td></td> <td></td> <td>2024</td> <td></td>	Total Temporarily Restricted Net Assets	\$	71,531	\$ 42,178	\$	67,050	\$	67,050			2024	
Add Additional Lines as Necessary \$	Change in Temporarily Restricted Net Assets			\$ (4,481)	\$	(4,481)	\$	-				
Anticipated New Funds / Gifts:Image: Source Sou		 								1		
Advocacy for Women\$\$\$\$\$\$\$\$Empowering Women for the Second Decade\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$Addocyc for Women\$\$\$\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$ <td>Anticipated Changes in Net Assets:</td> <td></td>	Anticipated Changes in Net Assets:											
Advocacy for Women\$ </td <td>Anticipated New Funds / Gifts:</td> <td>1</td> <td></td> <td> </td> <td></td> <td></td> <td>[</td> <td></td> <td></td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td>	Anticipated New Funds / Gifts:	1		 			[· · · · · · · · · · · · · · · · · · ·		
Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$Empowering Women for the Second Decade\$\$\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$		\$	-	\$ -	\$	-	\$	-				
Connectional Table Grant-Inclusion Women\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$ <td< td=""><td>Empowering Women for the Second Decade</td><td>\$</td><td>-</td><td>\$ -</td><td>\$</td><td>-</td><td>\$</td><td>-</td><td></td><td></td><td></td><td></td></td<>	Empowering Women for the Second Decade	\$	-	\$ -	\$	-	\$	-				
Add Additional Lines as Necessary\$\$\$\$\$\$\$Anticipated Investment Return on Assets (Investment Gains and Losses)\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$Advocacy for Women for the Second Decade\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$\$\$\$Advocacy for Women\$		\$	-	\$ -	\$	-	\$	-				
Anticipated Investment Return on Assets (Investment Gains and Losses)Image: Connectional Table Grant-Inclusion Women\$	Connectional Table Grant-Research Monitor	\$	-	\$ -	\$	-	\$	-				
Advocacy for Women\$\$\$\$\$\$\$\$Empowering Women for the Second Decade\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$Addocacy for Women\$\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$\$\$\$Empowering Women for the Second Decade\$\$\$\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$	Add Additional Lines as Necessary	\$	-	\$ -	\$	-	\$	-				
Advocacy for Women\$\$\$\$\$\$\$\$Impowering Women for the Second Decade\$\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$\$Connectional Table Grant-Research Monitor\$\$\$\$\$\$\$\$Add Additional Lines as Necessary\$\$\$\$\$\$\$\$\$Addocacy for Women\$\$\$\$\$\$\$\$\$\$Addocacy for Women\$\$\$\$\$\$\$\$\$\$Advocacy for Women\$\$\$\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$\$\$\$\$\$\$Impowering Women for the Second Decade\$<	Anticipated Investment Return on Assets (Investment Gai	ins and	d Losses)	 								
Empowering Women for the Second Decade\$-\$-\$-Connectional Table Grant-Inclusion Women\$-\$-\$-Connectional Table Grant-Research Monitor\$-\$-\$-Add Additional Lines as Necessary\$-\$-\$-Add Additional Lines as Necessary\$-\$-\$-Anticipated Use of Funds:Advocacy for Women\$-\$-\$Advocacy for Women for the Second Decade\$-\$-\$-Connectional Table Grant-Inclusion Women\$-\$Connectional Table Grant-Inclusion Women\$-\$Advocacy for Women\$-\$-\$Connectional Table Grant-Inclusion Women\$-\$-2024-Connectional Table Grant-Research Monitor\$-\$-\$202420242024Connectional Table Grant-Research Monitor\$-\$-\$202320232023Add Additional Lines as Necessary\$-\$-\$-\$-2023Change in Temporarily Restricted Net Assets\$(4,481) \$\$-\$2023Change in Temporarily Restricted Net Assets\$\$	Advocacy for Women	\$	-	\$ -	\$	-	\$	-				
Connectional Table Grant-Inclusion Women\$		\$	-	\$ -	\$	-	\$	-				— E
Add Additional Lines as Necessary\$-\$-\$-\$-\$-Anticipated Use of Funds: <td></td> <td>\$</td> <td>-</td> <td>\$ -</td> <td>\$</td> <td>-</td> <td>\$</td> <td>-</td> <td></td> <td>-</td> <td></td> <td>E</td>		\$	-	\$ -	\$	-	\$	-		-		E
Add Additional Lines as Necessary\$-\$-\$-\$-\$-Anticipated Use of Funds: <td></td> <td>\$</td> <td>-</td> <td>\$ -</td> <td>\$</td> <td>-</td> <td>\$</td> <td>-</td> <td></td> <td></td> <td></td> <td></td>		\$	-	\$ -	\$	-	\$	-				
Anticipated Use of Funds:Image: Solution of the second DecadeSolution of t	Add Additional Lines as Necessary	\$	-	\$ -	\$	-	\$	-				
Advocacy for Women\$\$\$\$For Gen Conf Programs (Vigil, Women's Orientation)Impowen/s OrientationImpowering Women for the Second Decade\$\$\$\$\$\$\$Connectional Table Grant-Inclusion Women\$\$\$\$2024 We plan to use 4,481 for General Conference2024Connectional Table Grant-Research Monitor\$\$\$\$\$2023Add Additional Lines as Necessary\$\$\$\$\$\$Change in Temporarily Restricted Net Assets\$\$\$\$\$\$\$\$		1		 			1			1		
Impowering Women for the Second Decade \$		\$	-	 	\$	-	\$	-	For Gen Conf Programs (Vigil, Women's Orientation)			
Connectional Table Grant-Inclusion Women \$ - \$ (4,481) \$ - 2024 We plan to use 4,481 for General Conference 2024 Connectional Table Grant-Research Monitor \$ - \$ - \$ 2023 Add Additional Lines as Necessary \$ - \$ - \$ - 2023 Change in Temporarily Restricted Net Assets \$ (4,481) \$ - <		\$	-	\$ -	\$	-	\$	-		-		_ E
Connectional Table Grant-Research Monitor \$ \$ \$ \$ 2023 Add Additional Lines as Necessary \$ \$ \$ \$ \$ 2023 Change in Temporarily Restricted Net Assets \$ \$ \$ \$ \$ \$		\$	-	\$ (4,481)	\$	(4,481)	\$	-	2024 We plan to use 4,481 for General Conference		2024	
Add Additional Lines as Necessary \$		\$	-	\$ -	\$	-	\$	-	······			
Change in Temporarily Restricted Net Assets \$ (4,481) \$ (4,481) \$ -		\$	-	\$ -	\$	-	\$	-		-		
				\$ (4,481)	\$	(4,481)	\$	-		1		
	Check Figures	5		\$ -	\$	-	\$	-		1		
		7										

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Instructions for this tab:

Enter any temporarily restricted assets or Funds into the green shaded cells. List Funds with a value equal or greater than \$50,000 00 separately. Consolidate the funds if the value of each fund is less than \$50,000 each. For each asset, enter the purpose, year received, and year expected to be fully utilized in the related rows. Estimated asset changes for each year in

the quadrennium should be estimated and input in the related "Anticipated Changes in Assets" rows.

General Commission on the Status and Role of Women Reserve (Net Asset) Analysis Spending Plan Forms - Reserve Analysis Permanently Restricted Funds (Endowments)

remanently restricted runds (Endownients)					Fund Information	
Permanently Restricted Funds						
	Actual	Budget	Forecast	Budget	Purpose of	Year
Type / Restriction of Asset (Agency Specific)	2023	2024	2024	2025	Assets	Received
Advocacy for Women Endowment Fund	\$ 114,413	\$ 114,413	\$ 114,413	\$ 114,413		
und 2 - Please Describe			\$ -	\$-		
und 3 - Please Describe			\$ -	\$ -		
und 4 - Please Describe			<u>\$</u> -	\$ -		
dd Additional Lines as Necessary			\$ -	\$-		
Total Permanently Restricted Net Assets	\$ 114,413	\$ 114,413				
Change in Permanently Restricted Net Assets		\$ -	\$-	\$ -	L	
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nticipated Changes in Net Assets:					+	
nticipated New Funds / Gifts:	+	ć	ć	ć		
dvocacy for Women Endowment Fund		<u>ې -</u>	Ş -	<u> ></u> -		
Ind 2 - Please Describe		<u>ş</u> -	<u>ş</u> -	<u>Ş</u> -		
und 3 - Please Describe		ş -	ş -	<u>ş</u> -		
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dd Additional Lines as Necessary		\$ -	\$ -	\$ -		
nticipated Investment Return on Assets (Appropriations,	Investment Gain	s and Losses)	. 			
dvocacy for Women Endowment Fund	\$ -	\$ -	\$ -	\$ -		
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nticipated Use of Funds:						
dvocacy for Women Endowment Fund	\$-	\$-	\$ -	\$-		
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Change in Permanently Restricted Net Assets		\$ -	\$ -	\$ -		
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Legend

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Instructions for this tab:

Enter any permanently restricted assets or Funds into the green shaded cells. Funds with a value equal or greater than \$50,000 00 separately. Consolidate the funds if the value of each fund is less than \$50,000 each. For each asset, enter the purpose and year received. Estimated asset changes for each year in the quadrennium should be estimated and input in the related "Anticipated Changes in Assets" rows.

General Commission on the Status and Role of Women Reserve (Net Asset) Analysis Spending Plan Forms - Reserve Analysis Board Designated Funds

					Designation Information				
oard Designated Funds							Year Expected		
	Actual	Budget	Forecast	Budget	Purpose of	Year Initially	to be Fully		
Fund Category	2023	2024	2024	2025	Funds	Designated	Utilized		
Designation 1 - Please Describe	\$ -	\$-	\$-	\$ -					
Designation 2- Please Describe	\$ -	\$ -	\$-	\$ -					
Designation 3 - Please Describe	\$-	\$-	\$-	\$-					
Designation 4 - Please Describe	\$-	\$-	\$-	\$-					
Designation 5 - Please Describe	\$-	\$ -	\$-	\$ -					
Designation 6 - Please Describe	\$-	\$-	\$-	\$-					
Designation 7 - Please Describe	\$-	\$-	\$-	\$-					
Designation 8- Please Describe	\$ -	\$-	\$-	\$ -					
Designation 9 - Please Describe	\$-	\$-	\$-	\$ -					
Designation 10- Please Describe	\$-	\$-	\$-	\$-					
Add Additional Lines as Necessary	\$-	\$-	\$-	\$-					
Total Board Designated	\$ -	\$ -	\$-	\$-					
Change In Board Designated Funds		\$ -	\$-	\$-					

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Instructions for this tab:

Enter any Board designated assets or Funds into the green shaded cells. List Funds with a value equal or greater than \$50,000 00 separately. Consolidate the funds if the value of each fund is less than \$50,000 each. For each asset, enter the purpose, year designated and year expected to be fully utilized in the related rows. Estimated asset changes for each year should be estimated and input in the related "Anticipated Changes in Assets" (New Designations and use of Funds) rows.

General Commission on the Status and Role of Women Reserve (Net Asset) Analysis Spending Plan Forms - Reserve Analysis Unrestricted (Undesignated) Funds

Undesignated Unrestricted Funds

	Actual	Budget	Forecast	Budget
Fund Category	2023	2024	2024	2025
Unrestricted (Undesignated) Funds	\$ 1,232,025	\$ 1,018,363	\$ 1,012,049	\$ 1,026,467
Change in Unrestricted Funds-Increase/(Decrease)		\$ (217,669)	\$ (219,976)	\$ 14,418

Anticipated Changes in Net Assets:				
Anticipated New Board Designations of Assets		\$ -	\$ -	\$ -
Increase / (Use) of Unrestricted Net Assets		\$ (217,669)	\$ (219,976)	\$ 14,418
Change in Unrestricted Funds		\$ (217,669)	\$ (219,976)	\$ 14,418
Check Figu	e	\$ -	\$ -	\$ -

Legend	
This cell has a formula or cell is linked to a Work Tab.	
Data Entry Cells	

Instructions for this tab:
1) Enter numbers on the green-shaded cells.
2) Cells that are not color-coded have formulas. Please do not override these cells.