

www.umcsupport.org

HUMAN RESOURCES

The world of Human Resources is demanding. It often falls to overworked staff to navigate a complex web of regulations, all the while trying to attract top talent. Let UMC Support's HR Professionals assist you – whether it is a quick recruitment or all-in-one HR support.





START-TO-FINISH TALENT ACQUISITION



EMPLOYEE COMPLIANCE



COMPENSATION STUDIES



AUGMENT BEST PRACTICES



FULL SUPPORT & TRAINING

TALENT RECRUITMENT – Truly a start-to-finish service, we write, review and post job descriptions. Next, we thoroughly screen candidates and then complete background checks. Once you've got an amazing new hire, we complete the onboarding process.

ASSESSMENTS & CONSULTING – We provide you with an organizational analysis, including a full assessment of employee engagement. We can complete a policy manual review and also consult in any performance evaluations you may need.

FULL SERVICE HR – Need an HR department stat? We do it all: policy & procedures, best practices, helping understand employment law, and aide in implementing new regulations.

COMPENSATION STUDIES – In order to ensure equitable compensation, we help grade your staff positions based on market data and location, along with training your staff to grade jobs in the future. Once the study is completed, our HR professionals support the leadership in your organization in communicating study results.

FOR MORE INFORMATION

Call Connectional Relations (866) 367-4232
ConnectionalRelations@gcfa.org

TESTIMONIAL

" [UMC Support's]
HR staff are polite,
professional, efficient,
and highly skilled.
This HR department
will be one of the
first calls made to
assist us in the job
hunting process."

Bishop Frank J. Beard, Illinois Great Rivers Conference

GCFA's Denominational Roles and Responsibilities

Your Apportionment Dollars at Work

According to The Book of Discipline, "General agencies are important to our common vision, mission, and ministry" (¶ 701.2). The General Council on Finance and Administration (GCFA) was created by General Conference to fulfill many duties including:





Coordinating and administering financial resources and policies



Reviewing General Agency annual budgets and performing audits



Submitting a quadrennial budget to General Conference



Safeguarding the legal interests and rights of The United Methodist Church



Maintaining a group tax exemption for United Methodist entities



Providing administrative resources to enable the fulfillment of the Church's mission



Gathering and maintaining data and statistics relevant to the denomination



Supporting the Episcopacy through administrative support



Providing an insurance program to service the needs of the Church.



Providing Solutions, Sustaining Ministry

UMC Support is GCFA's Ministry Support Services division. We offer high quality, affordable services for your ministry to help you reduce your overhead administrative expenses. Our goal is to help you keep more dollars and resources in your ministry so together we can make disciples of Jesus Christ for the transformation of the world. If your ministry needs administrative services, please contact our Connectional Relations team at ConnectionalRelations@gcfa.org.

Communications and Marketing

Copyright Consulting

Human Resources

Information Technology

Travel and Meeting Planning



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