

**GENERAL COMMISSION ON THE  
STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH**

**FINANCIAL STATEMENTS**

*As of and for the Years Ended December 31, 2019 and 2018*

*And Report of Independent Auditor*

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
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## Report of Independent Auditor

To the Board of Directors  
General Commission on the Status and Role of Women  
The United Methodist Church  
Chicago, IL

To the Committee on Audit and Review  
The General Council on Finance and Administration  
The United Methodist Church  
Nashville, TN

We have audited the accompanying financial statements of the General Commission on the Status and Role of Women of The United Methodist Church (a nonprofit organization), which comprise the statements of financial position as of December 31, 2019 and 2018, the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the General Commission on the Status and Role of Women of The United Methodist Church as of December 31, 2019 and 2018, and the changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



Charlotte, North Carolina  
May 27, 2020

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
STATEMENTS OF FINANCIAL POSITION**

*DECEMBER 31, 2019 AND 2018*

	<b>2019</b>	<b>2018</b>
<b>ASSETS</b>		
Due from General Council on Finance and Administration short-term pooled investment fund	\$ 421,771	\$ 466,406
Investment in The United Methodist Church Foundation	135,571	115,234
Accrued World Service Fund allocation	251,532	259,257
Accounts receivable	31,274	51,409
Prepaid expenses and other assets	18,886	20,912
Property and equipment, net	4,463	5,124
<b>Total Assets</b>	<b>\$ 863,497</b>	<b>\$ 918,342</b>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities:		
Accounts payable and accrued liabilities	\$ 46,457	\$ 39,601
Deferred rent expense	7,297	11,932
<b>Total Liabilities</b>	<b>53,754</b>	<b>51,533</b>
Net Assets:		
Without Donor Restrictions:		
Invested in property and equipment	4,463	5,124
Undesignated	606,058	634,803
<b>Total Without Donor Restrictions</b>	<b>610,521</b>	<b>639,927</b>
With Donor Restrictions:		
Subject to purpose restrictions	63,650	111,650
Endowments	135,572	115,232
<b>Total With Donor Restrictions</b>	<b>199,222</b>	<b>226,882</b>
<b>Total Net Assets</b>	<b>809,743</b>	<b>866,809</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 863,497</b>	<b>\$ 918,342</b>

The accompanying notes to the financial statements are an integral part of these statements.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
STATEMENTS OF ACTIVITIES**

*YEARS ENDED DECEMBER 31, 2019 AND 2018*

	2019			2018		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues and Support:						
Allocation from World Service Fund	\$ 832,011	\$ -	\$ 832,011	\$ 911,471	\$ -	\$ 911,471
Contributions	-	100	100	-	200	200
Distributions from Benefit Trust	84,603	-	84,603	78,210	-	78,210
Special events registration	-	-	-	94,754	-	94,754
Services received from General Council on Finance and Administration	24,852	-	24,852	26,314	-	26,314
Interest income from General Council on Finance and Administration short-term pooled investment fund	20,844	-	20,844	7,254	-	7,254
Investment return, net	-	20,240	20,240	-	(7,452)	(7,452)
Other income	820	-	820	20,493	-	20,493
Net assets released from restrictions	48,000	(48,000)	-	123,371	(123,371)	-
<b>Total Revenues and Support</b>	<b>1,011,130</b>	<b>(27,660)</b>	<b>983,470</b>	<b>1,261,867</b>	<b>(130,623)</b>	<b>1,131,244</b>
Expenses:						
Program Services:						
Monitoring, research, and review	84,154	-	84,154	46,316	-	46,316
Connectional ministries	402,704	-	402,704	364,580	-	364,580
Gender justice and education	235,285	-	235,285	266,460	-	266,460
Sexual ethics	228,718	-	228,718	480,715	-	480,715
Supporting Services:						
Management and general	89,675	-	89,675	88,057	-	88,057
<b>Total Expenses</b>	<b>1,040,536</b>	<b>-</b>	<b>1,040,536</b>	<b>1,246,128</b>	<b>-</b>	<b>1,246,128</b>
Change in net assets	(29,406)	(27,660)	(57,066)	15,739	(130,623)	(114,884)
Net assets, beginning of year	639,927	226,882	866,809	624,188	357,505	981,693
<b>Net assets, end of year</b>	<b>\$ 610,521</b>	<b>\$ 199,222</b>	<b>\$ 809,743</b>	<b>\$ 639,927</b>	<b>\$ 226,882</b>	<b>\$ 866,809</b>

The accompanying notes to the financial statements are an integral part of these statements.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
STATEMENT OF FUNCTIONAL EXPENSES**

YEAR ENDED DECEMBER 31, 2019

	Program Services				Supporting Services	2019 Total
	Monitoring, Research, and Review	Connectional Ministries	Gender Justice and Education	Sexual Ethics	Management and General	
Contributions and grants to others	\$ 1,145	\$ 697	\$ 25,671	\$ 22,016	\$ -	\$ 49,529
Salaries and wages	40,691	203,453	101,726	111,899	50,863	508,632
Employee benefits	15,131	75,657	37,828	41,611	18,915	189,142
Administration provided by General Council on Finance and Administration	1,988	9,941	4,970	5,467	2,486	24,852
Rent and occupancy	4,949	24,746	12,373	13,610	6,187	61,865
Travel and meetings	13,054	52,402	32,603	15,261	5,379	118,699
Professional fees	3,943	14,678	5,509	4,014	1,779	29,923
Supplies	61	307	154	169	77	768
Telephone and web service	718	3,592	1,796	1,976	899	8,981
Postage, shipping, and freight	48	295	2,361	1,761	60	4,525
Printing	85	1,735	2,571	4,328	105	8,824
Repairs and maintenance	908	4,537	2,269	2,496	1,135	11,345
Insurance	570	2,849	1,425	1,567	712	7,123
Depreciation	198	992	496	546	248	2,480
Promotional and information material	51	2,921	1,998	309	63	5,342
Other expense	614	3,902	1,535	1,688	767	8,506
	<u>\$ 84,154</u>	<u>\$ 402,704</u>	<u>\$ 235,285</u>	<u>\$ 228,718</u>	<u>\$ 89,675</u>	<u>\$ 1,040,536</u>

The accompanying notes to the financial statements are an integral part of this statement.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
STATEMENT OF FUNCTIONAL EXPENSES**

*YEAR ENDED DECEMBER 31, 2018*

	<b>Program Services</b>				<b>Supporting Services</b>	<b>2018 Total</b>
	<b>Monitoring, Research, and Review</b>	<b>Connectional Ministries</b>	<b>Gender Justice and Education</b>	<b>Sexual Ethics</b>	<b>Management and General</b>	
Contributions and grants to others	\$ 1,690	\$ 1,109	\$ 38,503	\$ 75,771	\$ -	\$ 117,073
Salaries and wages	23,660	170,349	94,638	137,226	47,319	473,192
Employee benefits	9,023	64,965	36,091	52,333	18,047	180,459
Administration provided by General Council on Finance and Administration	1,316	9,473	5,263	7,631	2,631	26,314
Rent and occupancy	3,093	22,271	12,373	17,941	6,187	61,865
Travel and meetings	4,418	51,939	35,362	121,862	7,749	221,330
Professional fees	839	26,660	8,304	31,463	1,677	68,943
Supplies	43	313	381	252	87	1,076
Telephone and web service	425	3,061	1,700	2,466	850	8,502
Postage, shipping, and freight	109	395	3,632	1,668	110	5,914
Printing	96	692	13,642	11,107	192	25,729
Repairs and maintenance	729	5,246	2,914	4,226	1,458	14,573
Insurance	387	2,786	1,548	2,244	774	7,739
Depreciation	186	1,338	743	1,078	371	3,716
Promotional and information material	12	1,590	10,204	11,565	24	23,395
Other expense	290	2,393	1,162	1,882	581	6,308
	<u>\$ 46,316</u>	<u>\$ 364,580</u>	<u>\$ 266,460</u>	<u>\$ 480,715</u>	<u>\$ 88,057</u>	<u>\$ 1,246,128</u>

The accompanying notes to the financial statements are an integral part of this statement.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
STATEMENTS OF CASH FLOWS**

YEARS ENDED DECEMBER 31, 2019 AND 2018

	<u>2019</u>	<u>2018</u>
<b>Cash flows from operating activities:</b>		
Change in net assets	\$ (57,066)	\$ (114,884)
Adjustments to reconcile change in net assets to net cash from operating activities:		
Depreciation	2,480	3,716
Net realized and unrealized (gains) losses on investments	(17,708)	9,657
Gifts restricted for long-term investments	(100)	(200)
Changes in operating assets and liabilities:		
Due from General Council on Finance and Administration short-term pooled investment fund	44,635	167,196
Accrued World Service Fund allocation	7,725	3,471
Accounts receivable	20,135	(51,409)
Prepaid expenses and other assets	2,026	(8,163)
Accounts payable and accrued liabilities	6,856	3,523
Deferred rent expense	(4,635)	(2,077)
Deferred income	-	(11,181)
Net cash flows from operating activities	<u>4,348</u>	<u>(351)</u>
<b>Cash flows from investing activities:</b>		
Purchase of property and equipment	(1,819)	(5,628)
Net sale (purchase) of investment at United Methodist Church Foundation	<u>(2,629)</u>	<u>5,779</u>
Net cash flows from investing activities	<u>(4,448)</u>	<u>151</u>
<b>Cash flows from financing activities:</b>		
Proceeds from gifts restricted for long-term investment	<u>100</u>	<u>200</u>
Net cash flows from financing activities	<u>100</u>	<u>200</u>
Net change in cash and cash equivalents	-	-
Cash and equivalents, beginning of year	-	-
Cash and equivalents, end of year	<u>\$ -</u>	<u>\$ -</u>



# GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF THE UNITED METHODIST CHURCH

## NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

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### Note 1—Nature of the organization

As stated in *The Book of Discipline of The United Methodist Church*, “the primary purpose of the General Commission on The Status and Role of Women (the “Commission”) shall be to challenge The United Methodist Church (the “Church”), including its general agencies, institutions, and connectional structures, to a continuing commitment to the full and equal responsibility and participation of women in the total life and mission of the Church, sharing fully in the power and in the policy-making at all levels of the Church’s life.”

Funding for the Commission’s operations is principally provided by allocations received from the General Funds of the Church based on a four-year budget developed from projections of expected program costs. The allocation accounts for 85% and 81% of the Commission’s total revenue in 2019 and 2018, respectively. The Commission’s continued existence is dependent upon the Church’s future financial support. The Church’s financial support of the Commission is dependent upon contributions from its congregations (i.e., congregational participation in the apportionment covenant).

### Note 2—Summary of significant accounting policies

The financial statements of the Commission have been prepared on the accrual basis of accounting. The Commission’s significant accounting policies are described below.

*Basis of Presentation* – The Commission maintains its accounts internally in accordance with the principles and practices of fund accounting. Fund accounting is the procedure by which resources for various purposes are classified into funds that are in accordance with activities or objectives of the Commission. Separate accounts are maintained for each fund.

For reporting purposes, however, the Commission’s financial statements have been prepared to focus on the organization as a whole. Resources are classified into two net asset categories based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Commission and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* – Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Commission. These net assets may be used at the discretion of the Commission’s management and the Board of Directors. The Commission has chosen to provide further classification information about net assets without donor restrictions on the statements of financial position. The sub classifications are as follows:

*Invested in Property and Equipment* – Represents net assets invested in property and equipment, net of accumulated depreciation.

*Board-Designated* – Represents resources set aside by the Board of Directors to be used for specific activities within guidelines established by the Board of Directors. The Commission had no board-designated net assets as of December 31, 2019 and 2018.

*Undesignated* – Represents the cumulative net assets without donor restrictions excluding those net assets invested in property and equipment and designated for specific activities.

*Net Assets With Donor Restrictions* – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Commission or by the passage of time. Other donor restrictions are perpetual in nature, where by the donor has stipulated the funds be maintained in perpetuity.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
NOTES TO THE FINANCIAL STATEMENTS**

*DECEMBER 31, 2019 AND 2018*

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**Note 2—Summary of significant accounting policies (continued)**

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statements of activities.

Revenue is reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restriction. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of temporary restrictions on net assets are reported as reclassifications from net assets with donor restrictions to net assets without donor restrictions.

Contributions are recognized when cash, other assets or an unconditional promise to give is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return or right of release, are not recognized until the conditions on which they depend have been substantially met. Contributions of assets other than cash are recorded at their estimated fair value.

Private gifts, including unconditional pledges, are recognized as revenue in the period received. Conditional pledges are recognized when the conditions on which they depend are substantially met. Contributions of assets other than cash are recorded at their estimated fair value at the date of gift.

*Program Services* – The Commission completes a programmatic evaluation each quadrennium. The Commission's Board of Directors determine the direction for programming based on assignments by General Conference, constituent surveys, and assessed needs. These "prioritized" programs change over time and each quadrennium, the Commission's Board of Directors determine what those changes are.

*Allocation from World Service Fund* – The World Service Fund (the "Fund") is the basic benevolence fund of the Church. The Fund makes annual allocations to support the activities of the various organizations of the Church. Such amounts are recognized as revenue in the accompanying financial statements in the period for which the allocation is made. Certain World Service Funds are reported as temporarily restricted, as the restrictions placed on them by General Conference are more specific than the broad limits of its mission as described in the Book of Discipline.

The Accrued World Service Fund Allocation represents the apportionment income recorded as income for December that will be credited to the Commission's portion of the GCFA short-term pooled investment fund the following month.

*Services Received from Personnel of an Affiliate* – Services received from personnel of an affiliate for which the affiliate does not charge the Commission have been measured at the cost recognized by the affiliate in providing those services. The revenue and expense relating to those services received are presented in Note 7 and totaled \$24,852 and \$26,314 for the years ended December 31, 2019 and 2018, respectively.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2019 AND 2018

**Note 2—Summary of significant accounting policies (continued)**

*Due from GCFA Short-Term Pooled Investment Fund* – The amounts presented as due from GCFA short-term pooled investment fund in the accompanying financial statements represent the Commission’s portion of the short-term investment portfolio managed by the General Council on Finance and Administration (“GCFA”) on behalf of certain agencies and related organizations of The United Methodist Church. The amount due from this fund effectively represents the amount of cash deposits that are available to the Commission to be disbursed out of GCFA’s centralized cash management system. Since these deposits are legally invested in GCFA’s name and not in a separate demand account in the Commission’s name, they are not classified as cash and cash equivalents, but rather are considered an amount due from GCFA. The short-term investment portfolio includes funds invested in demand deposits, corporate bonds, taxable municipal bonds, mutual funds, and notes from other United Methodist organizations. GCFA allocates interest earned on the portfolio to the participating entities. For the years ended December 31, 2019 and 2018, GCFA allocated \$20,844 and \$7,254 of interest income, respectively, to the Commission.

While interest income can be earned based on the performance of the pooled investment funds, the Commission believes there is little to no risk exposure to losses due to the relationship with GCFA and policy under which the pooled funds are invested. The operating cash requirements of the general agencies are centrally managed by GCFA.

When an agency has surplus funds they are invested by GCFA in the short-term pooled investment fund. GCFA allocates interest earned to the agencies invested in the pool based upon their pro-rata share of the pool on a monthly basis. The overall return for the short-term pooled investment fund for the years ended December 31, 2019 and 2018 was 4.17% and 1.14%, respectively. The overall rate of return for each agency may vary due to fluctuating balances throughout the year and the timing of investment gains and losses. The allocation of funds in the short-term investment pool as of December 31, 2019 and 2018 were as follows:

	<u>2019</u>	<u>2018</u>
Texas Methodist Foundation loan fund	18.4%	19.5%
Mutual funds	2.4%	2.0%
Short-term collateralized loan fund	0.4%	0.4%
Fixed income	15.1%	20.9%
Corporate bonds	46.1%	47.1%
Cash	17.6%	10.1%
	<u>100.0%</u>	<u>100.0%</u>

*Functional Expenses* – The costs of providing program and other activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among program services and supporting services benefited. Such allocations are determined by management on an equitable basis.

The expenses that are allocated include the following:

<u>Expense</u>	<u>Method of Allocation</u>
Salaries and benefits	Time and effort

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2019 AND 2018

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**Note 2—Summary of significant accounting policies (continued)**

*Investment in The United Methodist Church Foundation* – The Commission is a participant investor, placing its investment funds with The United Methodist Church Foundation (the “UMC Foundation”) for their management. The UMC Foundation has established, for accounting purposes, an initial unit value for an accounting unit of the participants’ accounts based on the participants’ net assets divided by the unit value. At all times, the total value of the participants’ net assets, divided by the total of all participants’ units, will equal the unit value. The unit value of the net assets will be determined on each valuation date. The valuation date is the last business day of each calendar month.

*Property and Equipment* – Property and equipment, which consists of office equipment and furniture, are reported at cost at date of acquisition, or fair value at date of donation in the case of gifts. The Commission capitalizes and depreciates property and equipment of \$1,000 or more. Depreciation is provided over the estimated useful lives (three to five years) of the respective assets, using the straight-line method with a modified half-year convention. The modified half-year convention treats property placed in service or retired during the first half of the year as being made on the first day of the year. Thus, a full-year’s depreciation under this method is allowed on property placed in service in the first six months, and no depreciation is allowed on property placed in service in the second six months.

*Use of Estimates* – The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

*Income Taxes* – The Commission is covered under GCFA’s group determination letter from the Internal Revenue Service indicating that it is a nonprofit corporation and, except for taxes pertaining to unrelated business income, is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code (the “Code”). The Commission is also exempt from filing a Form 990 due to its affiliation with a religious organization as described in Section 509(a) of the Code.

The Commission accounts for the effect of any uncertain tax positions based on a more likely than not threshold to the recognition of the tax positions being sustained based on the technical merits of the position under examination by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a cumulative probability assessment that aggregates the estimated tax liability for all uncertain tax positions. Tax positions for the Commission include, but are not limited to, the tax-exempt status and determination of whether income is subject to unrelated business income tax.

*Current Pronouncements* –The Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2018-08, *Not-for-Profit Entities (Topic 958) – Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. This ASU clarifies and improves the scope and the accounting guidance for contributions received and contributions made. The Commission adopted this standard during the year ended December 31, 2019, and has adjusted the presentation of the statements accordingly. The update had no impact on prior year net assets.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2019 AND 2018

**Note 2—Summary of significant accounting policies (continued)**

*Future Pronouncements* – In February 2016, FASB issued ASU 2016-02, *Leases (Topic 842)*. The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the statements of financial position for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classifications affecting the pattern of expense recognition in the statements of activities. The new standard is effective for the year ending December 15, 2021. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. Management is currently evaluating the impact the pending adoption will have on the Commission’s financial statements.

**Note 3—Liquidity and availability of resources**

The table below represents financial assets available for general expenditures within one year at December 31, 2019 and 2018:

	<u>2019</u>	<u>2018</u>
Financial assets at year end:		
Due from GCFA short-term pooled investment fund	\$ 421,771	\$ 466,406
Investments in United Methodist Church Foundation	135,571	115,234
Accrued World Service Fund allocation	251,532	259,257
Accounts receivable	31,274	51,409
Total financial assets	<u>840,148</u>	<u>892,306</u>
Less amounts not available to be used for general expenditures within one year:		
Subject to donor purpose restrictions and accumulated earnings on endowments	105,473	133,233
Funds to be held in perpetuity	93,749	93,649
Financial assets not available to be used within one year	<u>199,222</u>	<u>226,882</u>
Financial assets available to meet general expenditures within one year	<u>\$ 640,926</u>	<u>\$ 665,424</u>

As part of the Commission’s liquidity management plan, it structures its financial assets to be available as its obligations come due. Cash in excess of daily requirements are invested in GCFA’s short-term pooled investment fund. This fund established by the Commission may be drawn upon, if necessary, to meet unexpected liquidity needs.

The Commission has certain donor-restricted assets limited to use, which are more fully described in Note 10, and are not available for general expenditure within one year in the normal course of operations.

**Note 4—Equipment**

As of December 31, 2019 and 2018, the Commission’s equipment had a cost of \$39,760 and \$39,710 and accumulated depreciation of \$35,297 and \$34,586, respectively. Depreciation expense for the years ended December 31, 2019 and 2018 was \$2,480 and \$3,716, respectively.

**GENERAL COMMISSION ON THE STATUS AND ROLE OF WOMEN OF  
THE UNITED METHODIST CHURCH  
NOTES TO THE FINANCIAL STATEMENTS**

DECEMBER 31, 2019 AND 2018

**Note 5—Investments**

The Commission's investments at December 31, 2019 and 2018 consist of the following:

	2019		2018	
	Fair Value	Cost	Fair Value	Cost
The UMC Foundation	\$ 135,571	\$ 121,803	\$ 115,234	\$ 119,099

Investment return consists of the following for the years ended December 31, 2019 and 2018:

	2019	2018
Interest income	\$ 2,532	\$ 2,205
Realized gains on investments	72	5,121
Unrealized gains (losses) on investments	17,636	(14,778)
Investment return, net	\$ 20,240	\$ (7,452)

**Note 6—Fair value of investments**

Required disclosures concerning the estimated fair value of financial instruments are presented below. The estimated fair value amounts have been determined based on the Commission's assessment of available market information and appropriate valuation methodologies.

For entities that calculate Net Asset Value ("NAV") per share (or its equivalent), the following table provides information about the probability of investments being sold at amounts different from NAV per share for the year ended December 31, 2019:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
The UMC Foundation*	\$ 135,571	none	daily	3 days

\* The UMC Foundation investment is within the Balanced Fund. The objective of the Balanced Fund is to provide a reasonable level of current income and, simultaneously, to protect the purchasing power of the principal against inflation. The targeted allocation of the fund is 35% invested in a fixed income fund, 30% in a domestic large capitalization equity portfolio, 10% in a domestic small/mid-capitalization equity portfolio, and 25% in an international equity portfolio. This fund is designed for those investors who are seeking a single fund to provide broad diversification, reasonable current income, and protection against inflation.

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**Note 7—Related party transactions**

The Commission receives World Service allocations from the General Funds of The United Methodist Church, which are administered by GCFA to support the activities of the agency. In addition, GCFA performs limited managerial, financial, and clerical duties for the Commission.

The Commission had the following transactions with or through GCFA:

	<u>2019</u>	<u>2018</u>
Statements of Financial Position:		
Due from GCFA short-term pooled investment fund	\$ 421,771	\$ 466,406
Investment in The United Methodist Church Foundation	135,571	115,234
Accrued World Service Fund allocation	251,532	259,257
Accounts receivable - United Methodist Communications	31,274	51,409
Statements of Activities:		
Revenue:		
Allocation from World Service Fund	832,011	911,471
Distribution from Benefit Trust	84,603	78,210
Services received from GCFA	24,852	26,314
Interest income from GCFA short-term pooled investment fund	20,844	7,254
Investment return (UMC Foundation)	20,240	(7,452)
Expenses:		
Administration provided by GCFA	24,852	26,314
Communication services provided to United Methodist Communications	(103,911)	(62,056)
Employee benefits - group insurance expense	89,007	89,050

**Note 8—Employee benefits**

*Retirement Benefits* – Full-time laypersons and clergy employed by the Commission participate in the Retirement Plan for General Agencies. This defined contribution plan is administered by the Wespath Benefits and Investments (“Wespath”).

The Commission makes semi-monthly contributions to each eligible employee’s account held by Wespath based on 8% of annual employee compensation. Additionally, the Commission matches up to 2% of each employee’s annual compensation to their United Methodist Personal Investment Plan. Total contributions made by the Commission for both components during 2019 and 2018 were \$62,032 and \$54,610, respectively.

*Health, Life, and Other Employee Benefits* – The General Agencies of The United Methodist Church Benefit Plan (the “Plan”), which qualifies for treatment as a multiemployer plan under Accounting Standards Codification (ASC) 715, *Compensation – Retirement Benefits*, provides medical, dental, life, and long- and short-term disability defined benefits to participants of the 11 general agencies, all Bishops covered by the Episcopal Fund, and employees of other United Methodist related organizations. Effective January 1, 2004, Plan amendments were made to change the retiree benefits offered and increase the related premiums paid by retirees.

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**Note 8—Employee benefits (continued)**

The Commission provides health, dental, life, and other employee benefits for its active employees and health, dental, and life benefits to non-Medicare eligible retirees through the Plan. Retirees who are Medicare eligible, and who elect to enroll, are eligible for a Health Reimbursement Account (“HRA”) up to \$2,100 annually and \$2,000 annually for their spouse, if applicable. Unused reimbursement funds continue to roll-over to subsequent years until death of the retiree or their spouse, whichever is later.

All of the Commission’s active employees are covered by the Plan. The cost of benefits is recognized as an expense as premiums are paid. The total cost of benefits for active employees was \$81,846 and \$78,509 in 2019 and 2018, respectively, and the total cost of benefits for retired employees was \$7,161 and \$10,541 in 2019 and 2018, respectively, exclusive of reimbursement from the General Agency Benefit Trust (the “Benefit Trust”).

The Plan’s unfunded accumulated postretirement benefit obligation was approximately \$76,725,000 and \$94,500,000 and the Plan’s unfunded expected postretirement benefit obligation was approximately \$106,750,000 and \$131,500,000 as of December 31, 2019 and 2018, respectively.

Wespath has transferred certain excess pension assets to the Benefit Trust established by the 1996 General Conference as of December 31, 1996. Annually, the Benefit Trust allows a stated percentage, 6% for 2019 and 6% for 2018, of the fair market value of Benefit Trust assets at year-end to be available for distribution in the subsequent year in order to reimburse the participating agencies, through GCFA, for their funding of active and retiree employee benefits. The fair value of the Benefit Trust’s assets (not plan assets) was approximately \$167,449,000 and \$146,625,000 as of December 31, 2019 and 2018, respectively. The total amount available for reimbursement in 2019 and 2018 is \$8,797,702 and \$9,948,300, respectively, of which the Commission’s share, including retiree health benefits, is \$84,603 and \$78,210 for 2019 and 2018, respectively.

**Note 9—Leases**

In June 2012, the Commission entered into a long-term operating lease for facilities that was set to expire on December 2016. On December 12, 2013, the Commission signed an amendment to its existing lease agreement to extend the lease term by four years. Future minimum lease payments under the amended lease is \$69,160 in 2020. Rent expense for the operating lease totaled \$61,865 for the years ended December 31, 2019 and 2018.



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**Note 10—Net assets with donor restrictions**

Net assets with donor restrictions at December 31, 2019 and 2018 have been restricted by the donors for the following purpose restrictions:

	<u>2019</u>	<u>2018</u>
Subject to purpose restriction:		
Empowering Women	\$ 21,103	\$ 21,103
Inclusion for Women	21,076	46,531
Sexual Ethics Training	-	5,402
Research and monitoring	6,529	23,670
Women's Summit	14,942	14,944
Total subject to purpose restrictions	<u>63,650</u>	<u>111,650</u>
Endowments:		
Accumulated earnings on the Commission endowment fund	41,823	21,583
Commission endowment fund held in perpetuity	93,749	93,649
Total endowments	<u>135,572</u>	<u>115,232</u>
Total net assets with donor restrictions	<u>\$ 199,222</u>	<u>\$ 226,882</u>

Net assets with donor restrictions for the years ended December 31, 2019 and 2018 were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors.

	<u>2019</u>	<u>2018</u>
Satisfaction of purpose restriction	<u>\$ 48,000</u>	<u>\$ 123,371</u>

**Note 11—Endowment**

The Commission has certain external donor-designated endowments for women's advocacy programs.

The Board of Directors of the Commission has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the fair value of the original gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Commission classifies as donor-restricted net assets (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by the Commission in a manner consistent with the standard of prudence prescribed by UPMIFA.

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**Note 11—Endowment (continued)**

In accordance with applicable state laws, the Commission considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Commission
- The investment policies of the Commission

As of December 31, 2019 and 2018, the Commission had the following endowment net asset composition by type of fund:

	<b>December 31, 2019</b>		
	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
Donor-restricted endowment funds			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	\$ -	\$ 93,749	\$ 93,749
Accumulated investment gains	-	41,823	41,823
Endowment net assets, December 31, 2019	<u>\$ -</u>	<u>\$ 135,572</u>	<u>\$ 135,572</u>
	<b>December 31, 2018</b>		
	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
Donor-restricted endowment funds			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	\$ -	\$ 93,649	\$ 93,649
Accumulated investment gains	-	21,583	21,583
Endowment net assets, December 31, 2018	<u>\$ -</u>	<u>\$ 115,232</u>	<u>\$ 115,232</u>

From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Commission has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. At December 31, 2019 and 2018, the Commission had no underwater endowments.

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**Note 11—Endowment (continued)**

Changes in endowment net assets for the years ended December 31, 2019 and 2018 are as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, December 31, 2017	\$ -	\$ 130,670	\$ 130,670
Investment return, net	-	(7,452)	(7,452)
Contributions	-	200	200
Appropriation of endowment assets for expenditure and reclassifications	-	(8,186)	(8,186)
Endowment net assets, December 31, 2018	-	115,232	115,232
Investment return, net	-	20,240	20,240
Contributions	-	100	100
Appropriation of endowment assets for expenditure and reclassifications	-	-	-
Endowment net assets, December 31, 2019	<u>\$ -</u>	<u>\$ 135,572</u>	<u>\$ 135,572</u>

*Investment and Spending Policies* – The Commission may choose to make distributions of the income to any proper recipient. Distributions from the endowment will follow the distribution policy of the Church which is based on a policy of total long-term return of 6.5%. The following percentages may be used to guide the Commission’s distribution policy: 3.5% for Ministry distributions; 2.0% for inflation; and 1% for fees and expenses. To smooth the allowable annual distributions based on valuation of the underlying assets, the Commission uses a five-year moving average of quarterly portfolio values. The moving average is determined for the five-year period immediately preceding the fiscal year in which the funds are to be spent.

*Return Objectives and Risk Parameters* – The Commission has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Commission must hold in perpetuity or for a donor-specified period(s). Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce results that provide for the preservation of capital and income for support of programs while assuming a moderate level of investment risk. The Commission expects its endowment funds over time, to produce current income with the total return strategy. Actual returns may vary.

*Strategies Employed for Achieving Objectives* – To satisfy its long-term rate-of-return objectives, the Commission relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Commission targets a diversified asset allocation that places a greater emphasis on corporate bonds and equity-based investments to achieve its long-term return objectives within prudent risk constraints.

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**Note 12—Subsequent events**

Management has evaluated subsequent events through May 27, 2020, the date the financial statements were available for issuance, and has determined that there are no subsequent events requiring disclosure other than those included below.

The Protocol of Reconciliation and Grace Through Separation was introduced as legislation in early 2020 for the upcoming General Conference. This joins other legislative proposals that if adopted by the General Conference would provide an alternative way for churches to separate from the United Methodist Church. These proposals include a provision for new denominations to receive financial payments from the United Methodist Church and retain their real estate. The scheduled General Conference has been delayed until 2021, and the financial impact resulting from these potential separations on the General Commission on the Status and Role of Women is unknown at this time.

As a result of the spread of COVID-19 in early 2020, economic uncertainties have arisen, which are likely to negatively impact operating results of General Commission on the Status and Role of Women. Other financial impacts could occur though such potential impact is unknown at this time.

In accordance with Section 1102 of the Coronavirus Aid, Relief, and Economic Security Act (the “CARES Act”), signed March 27, 2020, the Commission applied for and received a Paycheck Protection Program loan on April 22, 2020, totaling \$141,700. Section 1106 of the CARES Act provides for forgiveness of up to the full principal amount of qualifying loans including accrued interest to the extent the Commission incurs certain qualifying expenses and maintains a certain level of average full-time equivalent employees during the measurement period following closing of the loan. Any portion of the loan that is not forgiven has a term of five years with an interest rate of 1%.