

**NATIONAL ASSOCIATION
OF
COMMISSIONS ON EQUITABLE COMPENSATION**

BY-LAWS

ARTICLE I.

Name

The name of the organization will be the National Association of Commissions on Equitable Compensation of the United Methodist Church (hereafter known as the Association).

ARTICLE II.

Purpose

The Association shall provide guidance and counsel to annual conference Commissions on Equitable Compensation in their areas of responsibility by means of consultations, workshops, development of educational materials and informational resources, and other appropriate means.

ARTICLE III.

Membership

Membership in the Association shall be held by the annual conference. A conference becomes a member by payment of the current annual dues as set by the Association. Missionary conferences and the Rio Grande Conference shall be members at their request, but shall be exempt from payment of dues.

The chairperson of member annual conference Commissions on Equitable Compensation, or a designated alternate, will be the voting conference representative to the Association.

ARTICLE IV.

Affiliation

The Association is affiliated with the General Council on Finance and Administration. The Council provides to the Association such staff any in-kind services as it deems appropriate.

ARTICLE V.

Meetings

There shall be a meeting of the Association during the second year of every General Conference quadrennium.

ARTICLE VI.

Executive Committee

1. *Election.* The executive committee of the Association shall consist of two representatives from each jurisdiction elected from the member conferences. In addition, the immediate past president shall be a member. Elections shall occur at the regular meeting of the Association when each jurisdictional group will meet and elect. Each member conference of the jurisdiction has one vote. It is recommended that each jurisdiction elect one layperson and one clergyperson, and alternate lay and clergy members. To be eligible for election, a person must be a member, now or during the immediate past quadrennium of his or her annual conference Commission on Equitable Compensation at the time of election. Terms will be for four years, with a limit of two consecutive terms. Replacement of executive committee members between elections shall be made by the executive committee.

2. *Officers.* The executive committee of the Association shall elect from the membership thereof a president, vice president, secretary and treasurer. The responsibilities of the officers shall be those usually associated with an organization which follows Roberts Rules of Order.

3. *Functions.*
 - a. Plan and conduct the regular Association meetings.
 - b. Cooperate with the General Council on Finance and Administration to plan and conduct regional workshops and to fulfill their other responsibilities in accordance with the provisions of the Book of Discipline.
 - c. Produce "Guidelines: A Manual for Conference Commissions."
 - d. Take steps to support annual conference Equitable Compensation Commissions in understanding and carrying out their program development within the annual conference.
 - e. Be available for consultation to annual conference commissions.
 - f. Develop and implement a strategic plan for each quadrennium.

4. *Meetings.* The Executive committee shall meet in conjunction with an annual GCFA meeting or on the call of the President.

ARTICLE VII.

Amendments

Amendments to these by-laws of the Association may be made upon two-thirds vote of the members present and voting at the regularly scheduled meeting. Notice of such amendments shall be sent to the members at least 30 days prior to the meeting.

Adopted 9/11/2002 – Amended 9/29/2010
NACEC Quadrennial Consultation