



## HUMAN RESOURCES ASSESSMENT SERVICES

# MAXIMIZING YOUR MINISTRY

Your ministry's greatest asset—people. An HR assessment is an organizational analysis that helps enhance processes and procedures directly impacting employees. Improve performance while meeting the needs of your constituents by managing staff effectively.

### IDENTIFY

- Goals – what is your organization trying to accomplish?
- Resources – what does your organization have to work with to meet your mission?
- Climate – what is the culture your organization is working in?
- Constraints – what is holding your organization back from meeting your goals?

### GATHER AND ANALYZE DATA

- Employee questionnaires
- Interviews with supervisors, managers, and employees
- Job classifications comparisons
- Compensation policies analyses

### RESULTS

- Detailed report
- Analysis and findings
- Identification of hurdles
- Best practices related to compliance and recordkeeping

Develop your HR strategy and optimize the success of your employees to accomplish all you have been called to do with all the resources you have. Find out how GCFA's Human Resources department can help you manage your conference or affiliated organization's personnel, time, money, training, and more. **CALL TODAY!**

